



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5396-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX [REDACTED]

Ref: (a) 10 U.S.C. § 1552
(b) FY16 SELRES Recruiting, Enlistment, and Affiliation Bonus Program
(c) FY18 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments
(2) CNFRC memo 1100 5420 Ser N1/671 of 27 Oct 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish eligibility for a Prior Service Enlistment Bonus.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 2 December 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) outlined the Navy Reserve ratings eligible for Prior Service Enlistment Bonus from 23 March 2016 through 30 May 2018; Cryptologic Technician Networks (CTN) rating was listed as an eligible rating for a Tier 1 bonus. Prior Service Reenlistment Eligibility-Reserve (PRISE-R) Sailors must complete requirements to make temporary rate permanent prior to receiving initial or anniversary payments.

b. Reference (c) superseded reference (b) effective 31 May 2018 and "CTN" was not an eligible rating for a Prior Service Enlistment Bonus, Prior Service Affiliation Bonus or Retention Bonus.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,
XXX-XX-[REDACTED]

c. Petitioner served on active duty from 5 June 2012 through 14 June 2018. Thereafter, Petitioner was released from active duty and transferred to the Navy Reserve - Individual Ready Reserve (IRR) to complete her mandatory service obligation 15 June 2018 through 24 July 2019; Petitioner was an Aviation Electronics Technician Second Class (AT2).

d. On 22 June 2018, Petitioner signed NAVRES Incentive Agreement 1-2 (Oct-10), Written Agreement for the Navy Reserve Affiliation Bonus for a 6 year Affiliation Bonus; the form was signed by recruiter the same day.

e. On 12 July 2018, Petitioner enlisted in the Navy Reserve under the PRISE-R program for a term of 6-years and transferred from the IRR to a Selected Reserve unit (NR NIOC [REDACTED]).

f. Petitioner completed Joint Cyber Analysis Course on 25 March 2021.

g. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board determined Petitioner did not meet the eligibility criteria for a Prior Service Enlistment Bonus in accordance with reference (c). However, the Board concluded an injustice was done to Petitioner by her recruiter. In accordance with reference (c), the Eligibility Determination and Bonus Application Procedures: Recruiters shall determine Sailor's eligibility for affiliation or enlistment bonuses per this memorandum, and complete bonus written agreement in the Reserve Bonus Application Module (RBAM). Recruiters unable to access RBAM should contact an Incentive Program Specialist. Forward the completed written agreement with all enlistment documentation (DD Form 4, Enlistment Program Guarantee Annex, DD Form 1966, PRISE-R Page 13, etc.) and original DD Form 214 to the Sailor's gaining Navy Reserve Activity (NRA). Instead, Petitioner's recruiter had Petitioner sign the Written Agreement for the Navy Reserve Affiliation Bonus dated 22 June 2018 and DD Form 4 dated 12 July 2018 with the understanding that she would receive a \$20,000 enlistment bonus. If the aforementioned requirements had been completed by the recruiter, Petitioner's enlistment bonus eligibility would have been verified before her Navy Reserve enlistment.

RECOMMENDATION

That the Petitioner's naval record be corrected, where appropriate, to show that:

Defense Finance and Accounting Service will complete an audit of Petitioner's pay records and process payments [i]f appropriate.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/28/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]