



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5500-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. §1552
(b) MARDMIN 350/17 of 5 Jul 17

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 15 Sep 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 1 February 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 19 February 2008, Petitioner entered active duty.

c. On 16 December 2015, Petitioner reenlisted for 2 years with an End of Current Contract (ECC) of 15 December 2017.

d. In accordance with reference (b), this bulletin announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY18. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and Career Marines (Zone B, C, D, and E) who reenlisted on or after 5 July

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2017 were eligible for the FY18 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2017 to 30 September 2018.

Zone B applied to those active component Marines with 6 to 10 years of active military service. Zone B lateral move SRB payments were only authorized for those Primary Military Occupational Specialties (PMOS) (s) designated with Lateral Move (LM). Marines who held a PMOS with a LM designator and are in Zone B rated the bonus listed below. Zone B SRB payments for Marines who reenlisted for at least 48 months of obligated service were authorized as follows (bonuses for Marines who reenlist for 36 to 47 months of obligated service were prorated amount, as long as the reenlistment period included at least 36 months of obligated service. prorated amount, as long as the reenlistment period included at least 36 months of obligated service.) Furthermore, a zone "B" SRB for MOS 0431, which was capped at \$13,500 for 48 months of additional obligated service was authorized.

e. On 27 November 2017, Petitioner signed an agreement to extend enlistment for 6 months with an End of Active Service (EAS) of 15 June 2018 in order to submit for reenlistment.

f. On 1 December 2017, Petitioner was promoted to Staff Sergeant/E-6.

g. On 11 December 2017, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 19 March 2018.

h. On 19 February 2018, Petitioner entered zone C.

i. On 23 March 2018, Petitioner reenlisted for 4 years with an ECC of 22 March 2022.

j. On 29 November 2018, Petitioner signed an agreement to extend enlistment for 4 months with an EAS of 22 July 2022 in order to submit for reenlistment.

k. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 11 December 2017, Petitioner submitted a 48-month reenlistment with a Zone B SRB request. On 19 February 2018, Petitioner entered Zone C. On 19 March 2018, Petitioner was approved for a 48-month reenlistment. On 23 March 2018, Petitioner executed a 48-month reenlistment. Due to processing time, and at no fault of Petitioner, he did not receive a Zone B FY18 SRB because he was in zone C when he reenlisted.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 17/18 February 2018, vice on 22/23 March 2018 for a term of 4 years and 5 months.

Note: This change will entitle the member to a zone "B" SRB for MOS 0431, which is capped at \$13,500 for 48 months of additional obligated service. Remaining obligated service to 15 June 2018 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED] 3/2/2022

Deputy Director
Signed by: [REDACTED]