

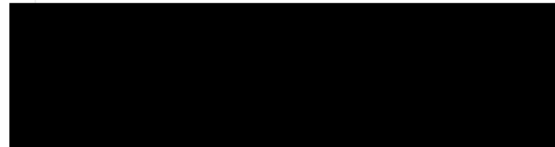


The Board, however, substantially concurred with the AO and the PERB decision that the report is valid as written and filed, in accordance with the applicable Performance Evaluation System (PES) Manual guidance. In this regard, the Board noted the PES Manual does not preclude the RO from reducing a comparative assessment on a subsequent evaluation. Further, the Board noted that your attempt to secure a letter of recommendation from the RO, which was purportedly rejected, demonstrates to the Board that the RO's marking in the "5" block was purposeful and intentional. The Board concluded a fitness report is a unique assessment based on a discrete period of performance and there is no implied PES Manual constraint for successive reports to mirror each other or for the RO's comparative assessment or narrative to match the RS's evaluation. The Board concluded your request is lacking in substantial evidence of error or injustice warranting modification.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/24/2021

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Deputy Director

Signed by: 