



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 5703-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █, USN,
XXX-XX-█

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 312/18

Encl: (1) DD Form 149 w/attachments
(2) NPC memo 1430 PERS 8031/271 of 29 Sep 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect Performance Mark Average (PMA) of 4.33 vice 3.80 for the September 2020 (Cycle 248) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of █, █, and █, reviewed Petitioner's allegations of error and injustice on 23 November 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), 0.05 to 0.19 points above the Reporting Senior Cumulative Average (RSCA) 0.20 additional RSCA calculation points will be added to the evaluation value to get a RSCA evaluation value.

b. Petitioner's periodic evaluation for the period of 1 October 2019 through 15 March 2020 reflects: Individual trait average (ITA) 4.00; RSCA 3.95; and Promotion Recommendation "Must Promote"/3.80. Petitioner's ITA is .05 points above RSCA.

c. Petitioner's NETPDC 1430/3, Advancement in Rate or Change of Rating (Worksheet) for the 10 September 2020 NWAE reflects: ITA 4.00; RSCA 0.00; Points above RSCA 0.00; RSCA Calculation 0.00 and RSCA Eval Value 4.00.

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XXX-XX-[REDACTED]

d. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner's NETPDC 1430/3, Advancement in Rate or Change of Rating (Worksheet) for the September 2020 (Cycle 248) NWAE contained errors creating an improper PMA; therefore, under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NETPDC 1430/3, Advancement in Rate or Change of Rating (Worksheet) for the September 2020 (Cycle 248) NWAE is amended to reflect: ITA 4.00; RSCA "3.95" vice "0.00"; Points above RSCA "0.05" vice "0.00"; RSCA Calculation "0.20" vice "0.00" and RSCA Eval Value "4.20" vice "4.00".

Petitioner's PMA for September 2020 (Cycle 248) NWAE is "4.33" vice "3.80."

Note: Navy Education and Training Professional Development Center shall calculate any PNA points earned from September 2020 (Cycle 248) NWAE and count toward future examinations.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/12/2022

[REDACTED]
Deputy Director

Signed by: [REDACTED]