

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No: 5705-21 Ref: Signature Date

Dear

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 22 February 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies. The Board also considered the 27 August 2021 decision by the Marine Corps Performance Evaluation Review Board (PERB) (the PERB Decision) and the 13 April 2021 Advisory Opinion provided to PERB by the Manpower Management Division Records & Performance Branch (MMRP-30) (the AO). The PERB Decision and the AO were provided to you on 27 August 2021, and you were given 30 days in which to submit a response.

The Board carefully considered your request to modify the fitness report covering the period 1 May 2018 to 30 April 2019 by adding "and is a must for promotion" to Section I (Directed and Additional Comments). Alternatively, you request to attach to your record a statement from your reporting senior (RS). You contend that the report's RS erroneously forgot to provide a promotion recommendation and you included a letter from the RS endorsing the modification.

The Board concurred with the AO that the PES Manual does not require the RS to provide a promotion recommendation; instead, that duty is given to the report's reviewing officer (RO). The Board noted that you did not provide an endorsement from the RO for this request. Consequently, the Board determined that the contested report does not contain an error or injustice, is administratively correct, and shall remain in your official military personnel file as

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written. Based on this finding, the Board also found no basis to add the RS statement you provided to your record.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

