



System (PES) Manual. Further, you contend the RS and RO comments are not consistent with either officers' markings and relative values nor did either officer indicate to you where you were ranked in their profiles during the review of the report. The Board further considered your contention you "sought redress by both officers and have been denied."

The Board, however, substantially concurred with the AO and the PERB decision that the report is valid as written and filed, in accordance with the applicable PES Manual guidance. In this regard, the Board noted there is no PES Manual scale to "match" reporting official comments with attribute markings, relative value, or tiered gradation markings. The Board further noted the contested report does not document any sub-par performance nor does the submitted evidence suggest the reporting chain maliciously misled you or intentionally marked attributes to ensure you received low profile placement. The Board concluded your request is lacking in substantial evidence of error or injustice warranting removal or modification.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/28/2022

