



The Board, however, substantially concurred with the AO that, in accordance with the Marine Corps Performance Evaluation System (PES) Manual, the Fitrep was procedurally correct as written and filed. In this regard, the Board determined that your Reviewing Officer (RO), who was also your RO for your preceding Fitrep, adhered to PES Manual guidance when designating the Executive Officer to be your RS. In addition, as explained in the AO, the Board found no evidence that your performance and conduct during the reporting period merited higher marks. Further, the Board noted that you did not provide any substantial documentation or reference, other than your statement, to support your allegations of error. The Board thus concluded that your request is lacking in substantial evidence of error or injustice warranting removal of the fitrep from your OMPF or changing the RS observations to "Not-Observed."

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/14/2022

Executive Director