



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 5822-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █, USN,
█

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NETPDC email of 14 Dec 21

Encl: (1) DD Form 149 w/attachments
(2) NPC memo 1430 PERS 8031/272 of 29 Sep 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the September 2020 (Cycle 248) Navy Wide Advancement Examination (NWAE) to the missed March 2020 (Cycle 247) NWAE. Additionally, apply pass not advanced (PNA) points to the March 2021 (Cycle 251) NWAE for advancement to Hospital Corpsman Second Class (HM2)/E-5.

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 14 December 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), Commanding Officers may request standard score comparison exception to policy (ETP) no later than 6 months after the missed exams limiting date.

b. Petitioner advanced to Hospital Corpsman (HM3)/E-4 on 16 June 2017.

c. Petitioner did not participate in the March 2020 (Cycle 247) NWAE due to deployment.

Subj: REVIEW OF NAVAL RECORD IC [REDACTED], USN,
[REDACTED]

- d. Petitioner participated in the September 2020 (Cycle 248) NWAE and PNA.
- e. Petitioner participated in the March 2021 (Cycle 251) NWAE and PNA.
- f. On 18 August 2021, Commanding Officer, Marine Aircraft Group 12 submitted an ETP to Director, Military Personnel Plans and Policy Division (N3); however, the required documents for the request was not submitted within the prescribed time in accordance with reference (b).
- g. Petitioner advanced to HM2/E-5 effective 16 December 2021.
- h. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner missed the March 2020 (Cycle 247) due to deployment. Although Petitioner's Command submitted an ETP, the request was not submitted in accordance with the timeline prescribed in reference (b), thereby requiring Board action. Therefore, the Board felt, under these circumstances, score comparison was warranted but Petitioner did not meet the minimum multiple required for retroactive advancement to HM2/E-5 from the March 2020 (Cycle 247) NWAE. However, in accordance with reference (c), Petitioner's PNA points were corrected and he was advanced from the March 2021 (Cycle 251) NWAE; therefore, under these circumstances partial relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of September 2020 (Cycle 248) NWAE to the March 2020 (Cycle 247) NWAE, Petitioner received the following scores: Standard Score 68.38; Performance Mark Average (PMA) 3.90/56.00; Service in Pay Grade (SIPG) (0306)/.70; Awards 4.00; Education 0.00; passed not advanced (PNA) 4.50; and Final Multiple Score (FMS) = 133.58. The minimum multiple required for advancement to HM2/E-5 for Cycle 247 NWAE was 141.31.

Note: Naval Education and Training Professional Development Center shall calculate any PNA points earned from March 2020 (Cycle 247) NWAE and count toward future examinations.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied. Petitioner advanced to HM2/E-5 from the March 2021 (Cycle 251) NWAE in accordance with reference (c) and did not require Board action.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/31/2022

[REDACTED]

Deputy Director
[REDACTED]

[REDACTED]