



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5903-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED]
XXX-XX-[REDACTED] USMC

Ref: (a) Title 10 U.S.C. §1552
(b) MARADMIN 344/21 of 6 Jul 21

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 26 Oct 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB) and Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 8 December 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 25 July 2011, Petitioner entered active duty.

c. On 2 November 2017, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 1 November 2021.

d. On 1 October 2018, Petitioner was promoted to Staff Sergeant/E-6.

e. On 15 February 2021, Petitioner notified Commandant of the Marine Corps that he intended to submit a Reenlistment with Lateral Move to the Military occupational Specialty (MOS) Psychological Operations (0521) on July 7, 2021. He met all requirements for the lateral

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX-XX-[REDACTED] USMC

move and had a signed recommendation from the Psychological Operations MOS Specialist. His End of Active Service was 20211101. This placed him as an Subsequent Term Alignment Plan (STAP) for FY22. As a result, he had to wait until July 7, 2021 to submit his package.

f. On 15 May 2021, Petitioner signed a Reenlistment Extension lateral Move (RELM) Request (NAVMC 11537) requesting a lateral move with 4 year reenlistment and a zone "B" SRB. Petitioner's request was approved by cognizant authority on 20 May 2021.

g. In accordance with reference (b), this MARADMIN announced the SRB program and the Broken Service SRB program authorized for FY22. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 7 Jul 21 are eligible for the FY22 SRB program. This will include any regular component first term or career Marine with an ECC from 1 Oct 21 to 30 Sep 22.

Marines in Zones A, B, and C who submit for a minimum of 48 month reenlistment between 7 Jul 21 through 30 Sep 21 with a Primary Military Occupational Specialties (PMOS) that is listed in section(s) 3.1, 3.m, and 3.n, and are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.1, 3.m, and 3.n. After 30 Sep 21, this Early Reenlistment Kicker will expire.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.i). Furthermore, a zone "B" SRB for MOS 0521LM, E-6 and above, which is capped at \$37,800 for 48 months of additional obligated service was authorized.

h. On 5 August 2021, Commanding Officer, [REDACTED] notified BCNR that petitioner submitted his RELM package on July 7th, 2021. Petitioner was informed on August 03, 2021 that his package was approved, but because of the date, he was placed into Zone C. Zone C offered no SRB incentives for Petitioner and his Lateral Move into Psychological Operations field. Petitioner's request was approved on July 16th, 2021 but returned due to a mistake in routing on July 19th, 2021. This would have allowed Petitioner to be in Zone B at the time of approval. Petitioner was not at fault in this matter and should be awarded the SRB Incentives for Zone B due to the submission date of the package.

i. On 6 August 2021, Petitioner reenlisted for 4 years with an ECC of 5 August 2025.

j. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX-XX- [REDACTED] USMC

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner submitted his Lateral Move and Reenlistment request while still in zone "B". Due to processing time and at no fault of Petitioner, he crossed into zone "C" while waiting for approval from HQMC and was no longer eligible for SRB or Early Reenlistment Kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 23/24 July 2021, vice on 5/6 August 2021 for a term of 4 years and 4 months vice 4 years.

Note: This change, upon assignment of PMOS, will entitle the member to a zone "B" SRB for MOS 0521, which is capped at \$37,800 for 48 months of additional obligated service. Remaining obligated service to 1 November 2021 will be deducted from SRB computation. Furthermore, Petitioner is entitled to receive the \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

1/17/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]