



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5950-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. §1552
(b) MARADMIN 350/17 of 5 Jul 17

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 18 Nov 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record show Petitioner was eligible for and received a Selective Retention Bonus (SRB) and Early Reenlistment Kicker.
2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 1 February 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
 - a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
 - b. On 20 January 2009, Petitioner entered active duty.
 - c. On 3 November 2012, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 2 November 2016 and End of Active Service (EAS) of 28 September 2017. Note: Petitioner extended for 7 months with an EAS of 2 June 2017 and 2 months with an EAS of 2 August 2017 respectively.
 - d. On 19 September 2016, Petitioner joined [REDACTED] for school.
 - e. On 1 February 2017, Petitioner was promoted to Staff Sergeant/E-6.

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f. In accordance with reference (b) [5 July 2017], this bulletin announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY18. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and Career Marines (Zone B, C, D, and E) who reenlisted on or after 5 July 2017 were eligible for the FY18 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2017 to 30 September 2018.

Marines in Zones A, B, and C who submitted for a 48 month reenlistment between 5 July 2017 through 30 September 2017 with a Primary Military Occupational Specialties (PMOS) that was listed in sections 3.l, 3.m, and 3.n, and were subsequently approved, rated a 10,000.00 Early Reenlistment Kicker in addition to the bonus amount listed in section 3.l, 3.m, and 3.n. After September 30, 2017, this Early Reenlistment Kicker expired.

Zone B applied to those active component Marines with 6 to 10 years of active military service. Zone B SRB payments for Marines who reenlisted for at least 48 months of obligated service were authorized as follows (bonuses for Marines who reenlisted for 36 to 47 months of obligated service were calculated as per para 3.i). Furthermore, a zone "B" SRB for MOS 2862, which was capped at \$13,500 for 48 months of additional obligated service was authorized.

g. On 3 August 2017, Petitioner's Careerist Active Duty Reenlistment was submitted, and was approved by HQMC on 3 August 2017.

h. On 5 August 2017, Petitioner reenlisted for 4 years and 2 months with an ECC of 4 October 2021.

i. On 11 August 2017, Petitioner transferred from duty station after earned MOS 2862.

j. On 16 May 2018, Petitioner signed an agreement to extend enlistment for 5 months with an EAS of 4 March 2022 in order to have sufficient obligated service for Permanent Change of Station Orders (PCSO) to Marine Security Guard (MSG).

k. On 18 October 2021, Petitioner signed an agreement to extend enlistment for 5 months with an EAS of 4 August 2022 in order to await response from HQMC on submitted Reenlistment Extension Lateral Move (RELM) request.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was approved for a Zone B bonus for PMOS 2862 and he reenlisted on 5 August 2017 for 4 years and 2 months, however, due to

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administrative oversight, Petitioner never received payment for the approved SRB or the Early Reenlistment Kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed a 4 month vice 2 month agreement to extend enlistment (NAVMC 321A) operative on 3 June 2017.

Note: This change will entitle the member to a zone "B" SRB for MOS 2862, which is capped at \$13,500 for 48 months of additional obligated service. Remaining obligated service to 2 October 2017 will be deducted from SRB computation. Furthermore, Petitioner is entitled to receive the \$10,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

3/5/2022

[REDACTED]

Deputy Director

Signed by [REDACTED]