



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

■  
Docket No. 5972-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX-XX-[REDACTED] USMC

Ref: (a) Title 10 U.S.C. §1552  
(b) MARADMINS Number: 070/21 of 12 Feb 21

Encl: (1) DD Form 149 w/attachments  
(2) HQMC memo 5420 MMEA of 18 Oct 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting her naval record be corrected to reflect her original requested duty station incentive and remove her from Drill Instructor Class 4-22.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 30 November 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 18 September 2017, Petitioner entered active duty.

b. On 22 April 2020, Petitioner was issued Modification Marine Corps Basic Order for involuntary assignment to [REDACTED] Report no later than 31 July 2020.

c. On 15 May 2020, Petitioner signed Reenlistment Extension Lateral Move (RELM) Request with the following Duty Station Options: YAB (Request deferral of duty station incentive). Petitioner's request was approved by cognizant authority on 29 June 2020.

d. On 27 July 2020, Petitioner's 1ST Term Active Duty Reenlistment was submitted, and was approved by Headquarters, U.S. Marine Corps (HQMC) on 24 October 2020. Furthermore, Petitioner requested to defer duty station option due to her upcoming Permanent Change of Station (PCS) to Monitored Command Codes [REDACTED]

e. On 10 August 2020, Petitioner arrives to [REDACTED] and joined for duty.

f. On 6 November 2020, Petitioner reenlisted for 4 years with an ECC of 5 November 2024. Furthermore, Petitioner's Enlistment /Reenlistment Document – Armed Forces of the U.S. (DD Form 4) listed the following: Reenlisted for the following incentive: [REDACTED] (Retention on station).

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g. In accordance with reference (b) [On 12 February 2021], This message initiates the FY22 HQMC Special Duty Assignment (SDA) Selection Team (HSST) screening process. HQMC aims to select and assign the most qualified and capable Marines to duties as Recruiter, Drill Instructor, and Marine Security Guard (MSG) Detachment Commander. A list of Marines that meet the criteria for assignment to SDA will be released via the Total Force Retention System (TFRS). The identified Marines are required to be screened by Commanding Officers, utilizing the instructions and checklists available per MCO 1326.6. Commands will submit completed SDA packages on all identified Marines to Manpower Management Enlisted Assignments (MMEA) electronically via a TFRS SDA RELM request no later than 30 April 2021.

h. On 1 October 2021, Petitioner was promoted to Sergeant/E-5.

i. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner indicated duty station preference of MCC YAB, requesting to defer duty station option when her reenlistment request was submitted. However, her request was accepted with code YAA, an incentive to remain on station.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Paragraph B8b (Remarks) of the DD Form 4/1 executed on 6 November 2020, listed to read "REENLISTED FOR THE FOLLOWING INCENTIVE: "YAB" vice "YAA." Note: This change will authorize the removal of Petitioner from the FY22 HSST selection list. Furthermore, Petitioner's duty station incentive to defer is reinstated. Petitioner must contact her monitor no later than 31 January 2022.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

1/7/2022

[REDACTED]  
Deputy Director

Signed by: [REDACTED]