



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 5978-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █ USN, XXX-XX-█

Ref: (a) Title 10 U.S.C. §1552
(b) COMNAVCRUITCOM msg 130400Z Jun 20

Encl: (1) DD Form 149 w/attachments
(2) CNRC memo 1133 N35 of 10 Nov 20
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to establish entitlement to Enlistment Bonus for Shipping (EBSHP).

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 8 December 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b), outlined the enlistment bonus eligibility for future active component Sailors initially classified or reclassified on or after 13 June 2020. Eligibility criteria for \$4,000 EBSHP required active component recruits of any program to ship between the months of June through September in Fiscal Year 2020. EBSHP is earned and payable upon graduation of Recruit Training Command (RTC).

b. On 10 August 2020, Petitioner enlisted in the U.S. Naval Reserve for a term of 8 years. NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" list Submarine Electronics Computer Field (SECF 5 YO) Program (SUBVOL); Enlistment Bonus for RTC (PFA) - \$2,000 Bonus; and Enlistment Bonus for Source Rate (EBSR) - \$15,000. Active Duty Service Date (ADSD): 8 October 2020.

c. On 3 September 2020, Petitioner's ADSD changed to 10 September 2020 per the RTC Job Sale Report.

d. Petitioner's entered active duty on 10 September 2020.

e. Petitioner completed Recruit Basic Military Training on 6 November 2020.

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f. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the criteria to receive \$4,000 EBSHP after ADSD was changed from 8 October 2020 to 10 September 2020. However, NAVPERS 1133/52, Enlistment Guarantees – Annex "B" was not issued, thereby rendering Petitioner ineligible for the enlistment bonus. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was issued NAVCRUIT 1133/52, Enlistment Guarantees - Annex "B" DD Form 4 dated 10 August 2020 and listed Option 1 Submarine Electronics Computer Field (SECF 5 YO) Program (SUBVOL); Option 2 Enlistment Bonus for RTC (PFA) - \$2,000 Bonus; Option 3 Enlistment Bonus for Source Rate (EBSR) \$15,000; and Option 4 Enlistment Bonus for Shipping (EBSHP) \$4,000.

This change will entitle Petitioner to receive \$4,000 EBSHP upon completing RTC.

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine retroactive bonus entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/20/2022

[REDACTED]
Deputy Director
[REDACTED]