



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 6049-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED]  
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 344/21 of 2 Jul 21

Encl: (1) DD Form 149 w/attachments  
(2) HQMC memo 5420 MMEA of 20 Oct 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB) and Early Reenlistment Kicker.
2. The Board, consisting of [REDACTED] and [REDACTED], reviewed Petitioner's allegations of error and injustice on 2 December 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
  - a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
  - b. On 1 August 2011, Petitioner entered active duty.
  - c. On 17 September 2015, Petitioner reenlisted for 4 years and 11 months with an End of Current Contract (ECC) of 16 August 2020.
  - d. On 24 July 2017, Petitioner signed an agreement to extend enlistment for 11 months with an End of Active Service (EAS) of 16 July 2021 in order to gain sufficient obligated service to execute orders to DI 3-18. However, Petitioner's agreement to extend enlistment for 11 months was cancelled on 14 February 2018.

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e. On 15 February 2018, Petitioner signed an agreement to extend enlistment for 20 months with an EAS of 16 April 2022 in order to gain sufficient obligated service to execute orders to DI 2-19.

f. On 1 April 2019, Petitioner was promoted to Staff Sergeant/E-6.

g. In accordance with reference (b), this MARADMIN announces the SRB program and the Broken Service SRB (BSSRB) program authorized for FY22. With the advent of several new SRB programs. Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 7 July 2021 are eligible for the FY22 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

Marines in Zones A, B, and C who submit for a minimum of 48 month reenlistment between 7 July 2021 through 30 September 2021 with a Primary Military Occupational Specialties (PMOS) that is listed in section(s) 3.l, 3.m, and 3.n, and are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. After 30 September 2021, this Early Reenlistment Kicker will expire.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.i). Furthermore, a zone "B" SRB for MOS 6276, E-6 and above, which is capped at \$12,500 for 48 months of additional obligated service was authorized.

h. On 13 July 2021, Petitioner's Careerist Active Duty Reenlistment request was submitted, and was approved by HQMC on 3 August 2021.

i. On 1 August 2021, Petitioner entered zone "C."

j. On 13 August 2021, Career Planner, [REDACTED] notified BCNR that In accordance with MARADMIN 344/21, at time of submission, Petitioner's time in service identified him as a Zone B Marine. This was not annotated on block 28 of NAVMC 11537 due to an administrative oversight. At the time of approval, Petitioner's time in service identified him as a Zone C Marine. Due to this change, Petitioner no longer rated a Selected Retention Bonus for his Primary Military Occupational Specialty. If block 28 was properly annotated on Petitioner's NAVMC 11537, MMEA-1 would have been notified of the critical timeline required to ensure Petitioner would be awarded all incentives he was eligible for at time of submission.

k. On 14 August 2021, Petitioner reenlisted for 4 years with an ECC of 13 August 2025.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that at the time of submission on 13 July 2021 Petitioner was eligible to receive a zone B SRB and Early Reenlistment kicker. Due to processing time and no fault of Petitioner, he entered zone "C" while waiting for approval from HQMC, making him ineligible for the Zone B SRB and the early reenlistment kicker.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 29/30 July 2021, vice on 13/14 August 2021 for a term of 4 years and 9 months vice 4 years.

Note: This change will entitle the member to a zone "B" SRB for MOS 6276, which is capped at \$12,500 for 48 months of additional obligated service. Remaining obligated service to 16 April 2022 will be deducted from SRB computation. Furthermore, Petitioner is entitled to an \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/10/2022

[REDACTED]

Deputy Director

[REDACTED]