



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 6079-21  
Ref: Signature Date

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Dear █

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted was insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 6 January 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps memorandum ASB-33C of 9 November 2021; a copy of which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 13 November 2017, you entered active duty for 4 years with an End of Current Contract (ECC) of 12 November 2021.

On 30 June 2020, MARADMIN 376/20 was published, this bulletin announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlisted on or after 7 July 2020 were eligible for the FY21 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Corporals through Gunnery Sergeants in Zones A, B, or C within the 60xx, 61xx, 62xx, 63xx, or 65xx MOSs holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below Monitored Command Codes (MCC)s who reenlisted for 48 months, and agreed to remain in a specified MCC for the first 24 months (following the end of their current contract), rated a 20,000 dollar kicker in addition to the Primary Military Occupational Specialties (PMOS) bonus amount listed in section(s) 3.l, 3.m, and 3.n. If no PMOS bonus is listed in section(s) 3.l, 3.m, and 3.n, the Marine rated a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...VLB...VLD..."

On 21 September 2020, you transferred from █, and were joined to █ on 22 September 2020 for duty.

On 2 July 2021, MARADMIN 344/21 was published this bulletin announced the SRB program and the BSSRB program authorized for FY22. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 7 July 2021 are eligible for the FY22 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

Corporals through Gunnery Sergeants in Zones A, B, or C with the PMOSs 6048, 6073, 6212, 6216, 6217, 6218, 6222, 6223, 6227, 6252, 6257, 6258, 6276, 6282, 6287, 6288, 6314, 6316, 6317, 6332, 6336, 6337, 6338, 6531, or 6591 were eligible if the following conditions are met. Must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR). Must be currently assigned or accept assignment to the below MCCs, reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. If no PMOS bonus was listed in section(s) 3.l, 3.m, and 3.n, the Marine rated a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...None..."

On 20 July 2021, your 1<sup>st</sup> Term Active Duty Reenlistment request was submitted, and approved by HQMC on 16 August 2021. Furthermore, the following comment was listed: "This request does not rate a BSSRB or SRB in accordance with MARADMIN 344/21." On 25 August 2021, you reenlisted for 4 years with an ECC of 24 August 2025. On 1 September 2021, you were promoted to Corporal/E-4.

You requested the Aircraft Maintenance Kicker due to meeting the requirements of MARADMIN 376/20; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that MARADMIN 376/20 announced the SRB program for FY21. Any regular component first term or career Marine with an ECC of 1 October 2020 to 30 September 2021 were eligible. At time of your reenlistment request, you were considered a FY22 Marine and fell under MARADMIN

344/21. Unfortunately, MARADNIN 344/21 did not authorize an Aircraft Maintenance Kicker based on your current and future MCC.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/17/2022

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Deputy Director

Signed by: █