



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 6275-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD IC0 █, USMC,  
XXX XX █

Ref: (a) Title 10 U.S.C. §1552  
(b) MARADMIN 376/20

Encl: (1) DD Form 149 w/attachments  
(2) HQMC memo 5420 MMEA of 26 Oct 2021  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to establish eligibility for a Fiscal Year 2021 (FY21) Selective Retention Bonus (SRB).

2. The Board, consisting of █, █, and █, reviewed Petitioner's allegations of error and injustice on 30 November 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b), promulgated the Primary Military Occupational Specialties (PMOS) eligible for a FY21 SRB. Zone B Marines in paygrade E-6 and above that reenlist for 48-months in PMOS 0369 were eligible for \$9,500 bonus. Additionally, Marines that submitted a 48 month reenlistment request prior to 30 September 2020 were eligible for \$8,000 Early Reenlistment Kicker (ERK) in addition to the PMOS bonus.

b. Petitioner Armed Forces Active Duty Base date is 26 March 2012.

c. On 22 July 2020, Petitioner's reenlistment request was submitted for a term of 48-months.

d. On 9 September 2020, Petitioner was selected to the rank of Staff Sergeant/E-6 in the Intended Military Occupational Specialty (IMOS) of 0369.

e. On 1 January 2021, Petitioner was promoted to the rank of Staff Sergeant/E-6, however, he had not completed the required training to receive IMOS of 0369.

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f. On 18 January 2021, Petitioner's request to reenlist was approved; however, the approval indicates "this request does not rate a BSSRB or SRB IAW MARADMIN 376/20."

g. On 28 January 2021, Petitioner reenlisted for a term of 4-years without an incentive listed.

h. On 7 April 2021, Petitioner graduated from Infantry Leader's Course and received PMOS 0369.

i. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the basic eligibility criteria for the SRB and ERK but was selected for promotion and assigned IMOS 0369 after the submission of reenlistment request. However, because Petitioner promoted to Staff Sergeant/E-6, and completed the required training for PMOS 0369, the Board felt, under these circumstances, relief is warranted.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's DD Form 4, Enlistment/Reenlistment Document dated 28 January 2021 is amended to reflect reenlisting for a term of "4 years and 4 months" vice "4 years and 0 months" and that he reenlisted for the "Zone B SRB in the amount of \$9,500 (before taxes) and Early Reenlistment Kicker in the amount of \$8,000 (before taxes) upon completion of PMOS 0369 Training" vice "None."

This change will entitle Petitioner to \$9,500 Zone B SRB for PMOS 0369 and \$8,000 ERK upon completion of Infantry Leader's Course and receipt of PMOS 0369 on 7 April 2021.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/22/2021

[REDACTED]  
Deputy Director

Signed by: [REDACTED]