



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 6292-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED] XXX-XX-[REDACTED] USMC

Ref: (a) Title 10 U.S.C. §1552  
(b) MARADMIN 344/21 of 2 Jul 21

Encl: (1) DD Form 149 w/attachments  
(2) HQMC memo 5420 MMEA of 26 Oct 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) and Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 30 November 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 12 May 2008, Petitioner entered active duty.

c. On 1 January 2020, Petitioner was promoted to Gunnery Sergeant/E-7.

d. On 27 October 2017, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 26 October 2021.

e. On 18 May 2021, Petitioner's Careerist Active Duty Reenlistment request was submitted, and approved by Headquarters, U.S. Marine Corps (HQMC) on 23 June 2021.

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f. On 29 June 2021, Petitioner reenlisted for 4 years with an ECC of 28 June 2025.

g. In accordance with reference (b) [2 July 2021], This MARADMIN announces the SRB program and the Broken Service SRB (BSSRB) program authorized for FY22. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 7 July 2021 are eligible for the FY22 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

Marines in Zones A, B, and C who submit for a minimum of 48 month reenlistment between 7 July 2021 through 30 September 2021 with a PMOS that is listed in section(s) 3.1, 3.m, and 3.n, and are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the Primary Military Occupational Specialties (PMOS) bonus amount listed in section(s) 3.1, 3.m, and 3.n. After 30 September 2021, this Early Reenlistment Kicker will expire.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Zone C PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3. i) . Furthermore, a zone "C" SRB for MOS 0369 (E-7 and above), which is capped at \$12,000 for 48 months of additional obligated service was authorized.

h. On 30 July 2021, Petitioner transferred and joined to [REDACTED] on 13 August 2021 for duty.

i. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was required to gain obligated service for Permanent Change of Station orders (PCSO). Petitioner reenlisted for a term of 48 months on 29 June 2021. Due to processing procedures, requirement to gain obligated service to execute PCSO, and at no fault of Petitioner, he did not receive a Zone C FY22 SRB and Early Reenlistment Kicker because the request was submitted and executed prior to the publication of reference (b).

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

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Petitioner was discharged and reenlisted on 7/8 July 2021, vice on 28/29 June 2021 for a term of 4 years and 4 months vice 4 years.

Note: This change will entitle the member to a zone "C" SRB for MOS 0369, which is capped at \$12,000 for 48 months of additional obligated service. Remaining obligated service to 26 October 2021 will be deducted from SRB computation. Furthermore, Petitioner is authorized to receive the \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]

Deputy Director

Signed by: [REDACTED]