



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 6310-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICOR █, USN,  
XXX-XX-█

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 284/19  
(c) BUPERSINST 1430.16G

Encl: (1) DD Form 149 w/attachments  
(2) NPC memo 1430 PERS 8031/306 of 26 Oct 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish retroactive advancement to Logistics Specialist Second Class (LS2)/E-5 from the March 2020 (Cycle 247) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 21 December 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), performance mark average (PMA) for E-5 candidates was computed using E-4 evaluations with an ending date that fell within 1 December 2018 to 29 February 2020.

b. Petitioner advanced to Logistics Specialist Third Class (LS3)/E-4 effective 28 October 2018.

c. Petitioner received a Special evaluation for the period of 16 July 2019 through 29 February 2020 with an "Early Promote" recommendation for a PMA of 4.00.

d. Petitioner's Examination Profile Information and Exam Status sheet for the March 2020 (Cycle 247) NWAE reflects a PMA of 3.80 (48 points); Final Multiple Score (FMS) of 102.94; and passed not advanced (PNA)-No points.

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XXX-XX-[REDACTED]

e. On 9 July 2021, Petitioner submitted "Post Administrative Changes Comments Sheet" to Naval Education and Training Development Center (NETPDC) regarding incorrect PMA. On 9 August 2021, NETPDC advised Petitioner, Cycle 247 limiting date elapsed and redirected her to the Board.

f. Petitioner advanced to LS2/E-5 effective 8 September 2021.

g. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded, per references (b) and (c), Petitioner's PMA for the March 2020 (Cycle 247) NWAE was calculated incorrectly; therefore, warrants relief.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the March 2020 (Cycle 247) NWAE is modified to reflect PMA (Eval Avg) "64.00 (4.00)" vice "48.00 (3.80)", and FMS is "118.74" vice "102.94." Note: The Minimum Multiple Required was 113.31.

Petitioner advanced to LS2/E-5 effective "16 December 2020" vice "8 September 2021" with a time in rate date of 1 July 2020.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/2/2022

[REDACTED]  
Deputy Director  
[REDACTED]