



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 6314-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) FY20 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments
(2) CNRFC ltr 5420 Ser N1/013 of 10 Jan 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 4 June 2020 and was eligible for and received a Tier 3, \$10,000 bonus for the IT rating.

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 3 February 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In accordance with reference (b), The Department of the Navy authorizes monetary incentives for Non-Prior Service Enlistments (New Accession Training (NAT)), and Prior Service Enlistment/Affiliation and Selected Reserve Re-enlistment (SRB). These incentives are designed to encourage enlistment, affiliation, and re-enlistment in designated military career fields, skills, units, or under such other condition or conditions of service for specified periods of obligated service to meet Selected Reserve (SELRES) personnel requirements. Furthermore, Petitioner was eligible for a Tier 3, [REDACTED] amount for the IT rating for a 6-year reenlistment.

c. On 19 February 2014, Petitioner enlisted for 8 years in the U.S. Naval Reserve with an Expiration of Obligated Service (EOS) of 18 February 2022.

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[REDACTED]

d. On 2 September 2014, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 1 September 2018 and End of Active Obligated Service (EAOS) of 1 September 2020.

e. On 14 May 2020, Petitioner signed an NAVPERS Incentive Agreement 1-2 (Written Agreement for the Navy Reserve Affiliation Bonus for 6 years; however, no certifier signature was listed.

f. On 3 June 2020, Petitioner was released from active duty and transferred to the Naval Reserve in order to attend civilian school.

g. On 4 June 2020, Petitioner reenlisted for 6 years with a contract expiration date of 3 June 2026.

h. In accordance with Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR), Petitioner reenlisted for 6 years on 2 September 2020 with a contract expiration date of 1 September 2026.

i. On 20 January 2022, BONUS/DIR DEP/MOB DATA listed a total bonus paid of [REDACTED] (2 installments).

j. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner signed a Written Agreement for the Navy Reserve Affiliation Bonus on 14 May 2020. Career Transition Office (CTO) also processed his Ready Reserve gain in NSIPS, with a contract effective date of 4 June 2020. After Petitioner's gain was completed by CTO, Navy Reserve Center ([REDACTED]) submitted the Immediate Reenlistment Contract on file with a contract effective date of 2 September 2020. Commander, Navy Reserve Forces Command (COMNAVRESFORCOM) Manpower and Personnel (N1) department, discovered that Petitioner's contract date did not match in NSIPS and contained multiple errors to include no signature on the contract. [REDACTED] was notified the bonus could not be paid due to the errors. Although Petitioner did not sign Immediate Reenlistment Contract effective 4 Jun 20, he has executed his contract in good faith and is currently a satisfactory participant in the Ready Reserve. COMNAVRESFORCOM N1 processed Petitioner's Prior Service Enlistment Bonus on 6 January 2022.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

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[REDACTED]

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) was executed on 4 June 2020 vice 2 September 2020 for a term of 6 years.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/24/2022

[REDACTED]
BRADLEY S. GOODE

Deputy Director
[REDACTED]