

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 6389-21 Ref: Signature Date



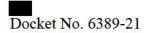
This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted was insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 8 December 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Community Management Support Branch memorandum 1160 Ser B328/112 of 22 October 2021; a copy of which was previously provided to you for comment.

On 4 November 2005, MILPERSMAN 1160-100 was published. The Selective Training And Reenlistment (STAR) Program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for incentives including Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

On 9 June 2014, you entered active duty. On 1 April 2019, you were advanced to HM3/E-4.

On 1 April 2019, OPNAVINST 1160.8B was published. A member who receives orders to attend training to gain a qualifying SRB Navy Enlisted Classification (NEC), but lacks the required obligated service to complete training may apply for OBLISERV to Train and then reenlist (OTT). To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., soft End of Active Obligated Service (EAOS)). If approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must agree to obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement.



On 11 June 2019, NAVADMIN 129/19 was published. This NAVADMIN announced revised SRB award levels and reenlistment policy for Active Component and Full-Time Support, superseding NAVADMIN 305/18. However, NEC L36A was not listed.

On 4 September 2019, you were issued official change duty orders (BUPERS order: ) with required obligated service to September 2023, while stationed in with an effective date of departure of March 2020. Your ultimate activity was for duty – under instruction including 166 days at (Dental Laboratory Technician (Basic)) with an effective date of arrival of 21 March 2020.

On 27 February 2020, Current Career School Listing (CSL) was published. HM/L36A rate/NEC was not listed. On 6 March 2020, you reenlisted for 4 years.

On 5 June 2020, you transferred from \_\_\_\_\_. On 9 June 2020, you completed 6 years of active service. In December 2020, you earned NEC L36A

You requested to void your reenlistment contract in March 2020 and to reenlist under the STAR program on 25 June 2021 after earning L37A NEC. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you were required to OBLISERV for BUPERS order: which listed you earning L36A NEC. At the time of your reenlistment, L36A was not listed as being eligible for SRB, therefore, you are not eligible for OTT. Additionally, you are not eligible for the STAR program because L36A was not an eligible NEC in the CSL. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

