



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 6791-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 272/19 of 2 Dec 19

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/102 of 1 Nov 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) with an award level of 5.5 for the SB/O52A Rate/NEC vice an award level 6/0 for the SB/O9XB Rate/NEC.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 9 December 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 25 January 2016, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 24 January 2020 and Soft End of Active Obligated Service (SEAOS) of 24 January 2022.

c. In May 2017, Petitioner earned Navy Enlisted Classifications (NEC) O52A (Special Warfare Combatant-Craft Crewman).

d. In accordance with reference (b), this NAVADMIN announces revised SRB award levels and reenlistment policy for Active Component (AC) and Full-Time Support (FTS), updates to

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the pay for performance pilot (a Sailor 2025 initiative) and changes to how future SRB award levels will be announced.

Sailors must reenlist within 270-days of their EAOS, except in the following cases: Nuclear-trained Sailors. Sailors who must obligate service (OBLISERV) to execute a permanent change of station move will be allowed to reenlist early any time within 1 Calendar Year of the detachment month, but not later than the date of detachment from the last intermediate duty station.

Commands are required to submit SRB reenlistment requests to BUPERS-328 via Officer Personnel Information System (OPINS) or Navy Standard Integrated Personnel System (NSIPS) 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility and procedures. Sailors must have an approved SRB request before reenlisting. Furthermore, a zone "A" SRB with an award level of 5.5 (\$60,000 award ceiling) for the SB/O52A rate/NEC.

e. On 31 December 2019, Petitioner reenlisted for 5 years with an EAOS of 30 December 2024.

f. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that a review of the documents provided in Petitioner's request and a check of the corporate database shows that Petitioner received an erroneous Tier 1, Zone A, SB/O9XB, 6.0 award level SRB for his 5 year term reenlistment of 31 December 2019. Petitioner does not hold skill set SB/O9XB. He should have been approved for Tier 1, Zone A, SB/O52A, 5.5 award level.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

COMNAVPERSCOM notified command that Petitioner's SRB had been approved for a 5 year reenlistment effective 31 December 2019 for a zone "A" SRB with an award level of 5.5 for the SB/O52A rate/NEC.

Note: This change will entitle the member to a zone "A" SRB with an award level of 5.5 (\$60,000 award ceiling) for the SB/O52A rate/NEC. Remaining obligated service to 24 January 2020 will be deducted from SRB computation.

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A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/22/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]