



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 6803-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOMINST 1130.8K

Encl: (1) DD Form 149 w/attachments
(2) NPC memo 1430 PERS 8031/315 of 8 Nov 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to reflect retroactive advancement to Hospital Corpsman Second Class (HM2)/E-5 upon completion of Hospital Corpsman "A" School.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 January 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

- a. Petitioner graduated from [REDACTED] Institute on December 2015.
- b. On 9 September 2019, Petitioner enlisted in Naval Reserve for 8-years in the pay grade E-3 with 4-years considered active duty obligation.
- c. On 12 March 2020, Hospital Corpsman Community Manager notified Navy Recruiting Command that based on what was provided, Petitioner was eligible to enlist as a "HM 4yo L29A" and "upon completion of HM A school can be promoted to E4" because there was no evidence of supervisory experience required for advancement to E-5.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

d. On 16 March 2020, Commander, Navy Recruiting Command (CNRC) approved Petitioner for advancement to Hospital Corpsman Third Class “(HM3)/E-4 (L29A Mortician) upon completion of Hospital Corpsman (HM) class “A” school.”

e. On 15 July 2020, Petitioner reclassified and issued Annex “C” and entered active duty.

f. On 25 February 2021, Petitioner completed Hospital Corpsman Basic and is advanced to HM3/E-4.

g. On 29 July 2021, [REDACTED], Inc. confirmed Petitioner’s employment from May 2019 to June 2020 as a Funeral Director Supervisor/Embalmer and outlined her areas of responsibility while employed there.

h. On 1 September 2021, [REDACTED], Inc. confirmed Petitioner’s employment from 2014 while attending mortuary school, and became a supervisor in 2017 until her departure in 2019. The letter also provide Petitioner’s main duties during her employment.

i. On 17 February 2022, HM Enlisted Community Manager confirmed Petitioner’s record should reflect earning NEC L29A effective date of graduation from HM class “A” school and will ensure the NEC is updated accordingly.

j. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the eligibility requirements for advancement to HM2/E-5 and awarding of NEC L29A upon completion of HM class “A” school. The Board concluded verification of Petitioner’s supervisory work experience was not obtained prior to her accession date, thereby impeding her advancement to HM2/E-5. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner advanced to “HM2/E-5” vice “HM3/E-4” effective 25 February 2021 with a time in rate of 1 January 2021.

A copy of this Report of Proceedings will be filed in Petitioner’s naval record.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/17/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]