



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 6952-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 370/18 of 2 Jul 18

Encl: (1) DD Form 149 w/attachments  
(2) HQMC memo 5420 MMEA of 22 Nov 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the Aircraft Maintenance Kicker.

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 16 December 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 2 May 2011, Petitioner entered active duty.

c. On 14 September 2015, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 13 September 2019.

d. On 15 June 2016, Petitioner was joined to [REDACTED]  
[REDACTED] for duty.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

[REDACTED] USMC

e. On 19 March 2018, Petitioner's Careerist Active Duty SDA w/Reenlistment/HSST request was submitted.

f. In accordance with reference (b) [2 July 2018], this bulletin announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY19. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlist on or after 5 July 2018 are eligible for the FY19 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2018 to 30 September 2019.

All Corporals through Gunnery Sergeants holding current qualifications of Collateral Duty Inspector (CDI), Quality Assurance Collateral Duty Representative (CDQAR), Quality Assurance Representative (QAR), or Safe For Flight (SFF) in the below MCCs who reenlist for 48 months, and agree to remain in a specified Monitored Command Codes (MCC) for the first 24 months (following the end of their current contract), will rate a [REDACTED] dollar kicker in addition to the Primary Military Occupational Specialties (PMOS) bonus amount listed in section(s) 3.m, 3.n, and 3.o. If no PMOS bonus is listed in section(s) 3.m, 3.n, and 3.o, the Marine rates a lump sum bonus of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...1HM..."

g. On 28 July 2018, Petitioner's Careerist Active Duty SDA w/Reenlistment/HSST request was approved by Headquarters, U.S. Marine Corps (HQMC).

h. On 8 August 2018, Petitioner reenlisted for 4 years with an ECC of 7 August 2022.

i. On 3 May 2019, HQMC notified Petitioner's command that his request for cancellation of Special Duty Assignment (SDA) was approved due to Petitioner undergoing post-surgery orthodontic care, ending August/September 2019.

j. On 26 June 2020, Petitioner signed an agreement to extend enlistment for 26 months with an End of Active Service (EAS) of 7 October 2024 in order to obligate service for assignment to MSG, Class 5-21.

k. On 1 July 2020, Petitioner was promoted to Staff Sergeant/E-6.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that due to Petitioner's initial assignment to a SDA, and at no fault of his own, Petitioner did not receive the FY18 Aircraft Maintenance Kicker because

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED] USMC

he was selected to serve in a billet that made him not qualified for the AMK. That assignment was cancelled and Petitioner remained stationed at an authorized MCC for the required time.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The enlistment/reenlistment document (DD Form 4) executed on 8 August 2018 is for a term of 5 years and 2 months, vice 4 years.

Note: This change will entitle the member to a [REDACTED] Aircraft Maintenance Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/28/2022

[REDACTED]

Deputy Director

[REDACTED]