



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 7187-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED] USN,  
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G  
(c) NAVADMIN 284/19

Encl: (1) DD Form 149 w/attachments  
(2) NPC memo 1430 PERS 8031/0323 of 21 Nov 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish advancement to Yeoman First Class (YN1)/E-6 from the March 2020 (Cycle 247) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 25 January 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Additionally, the policy stipulates a leadership development course is required upon selection and prior to frocking or advancement. Petty Officer First Class Leadership Course (POISLC) Phase One is required prior to frocking or advancement and completion of POISLC Phase Two is required prior to the date of the first pay increment of the respective advancement cycle.

b. Petitioner's official military personnel file reflects being awarded four Navy and Marine Corps Achievement Medals for the periods of February 2013 to January 2017, October 2014 to September 2015, February 2017 to December 2017 and June 2018 to September 2018.

c. Petitioner's rating changed to Yeoman Second Class/E-5 effective 16 December 2017.

d. In March 2020, Petitioner participated in Cycle 247 NWAE and passed not advanced.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,  
[REDACTED]

e. On 24 September 2021, Commanding Officer, [REDACTED] submitted a correction request to the Naval Education and Training Professional Development Command beyond the limiting date outlined in reference (b).

f. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the March 2020 (Cycle 247) NWAE in accordance with references (b) and (c). A review of Petitioner's record indicates she earned eight awards points; however, she only received credit for six awards points during the Cycle 247 NWAE, thereby impeding her eligibility for advancement to YN1/E-6. The Board concluded Petitioner has not completed POISLC Phase One and Phase Two, as required by reference (b), but warrants relief after completion of the course.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the March 2020 (Cycle 247) NWAE is modified to read Awards is "8" vice "6" and Final Multiple Score is "144.84" vice "142.84." Note: The Minimum Multiple Required was 144.33.

Petitioner advanced to YN1/E-6 effective 16 December 2020 with a time in rate date of 1 July 2020. Note: Petitioner is required to complete POISLC Phase One and Phase Two per reference (b) prior to retroactive advancement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/18/2022

[REDACTED]  
Deputy Director  
[REDACTED]