

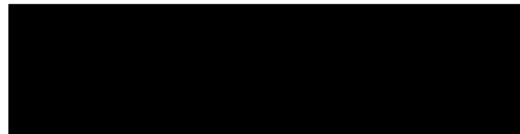


The Board, however, substantially concurred with the AO and the PERB decision that the report is valid as written and filed, in accordance with the applicable PES Manual guidance. In this regard, the Board noted you were the Plans Officer and your RS was the Operations Officer, arguably a standard doctrinal supervisory arrangement. The Board also noted you did not suggest a more-suited RS for the evaluation and concluded the report, which was originally accepted by the RO and Headquarters Marine Corps (MMRP-32), remains valid. Further, the Board noted you did not contend the actual evaluation by the RS contained error or injustice. Noting latency in submission is unacceptable, the Board concluded that late submission does not render the contested fitness report invalid. The Board concluded there is insufficient evidence of an error or injustice warranting your requested relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/7/2022

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Deputy Director

Signed by:

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