



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 7504-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B of 1 Apr 19  
(c) NAVADMIN 272/19 of 2 Dec 19  
(d) NAVADMIN 108/20 of 15 Apr 20  
(e) FY21 SRB Award Plan (N13SRB 001/FY21) of 28 Oct 20

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/126 of 29 Nov 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner reenlisted on 31 December 2020 vice 9 March 2020 and was eligible for and received a zone "B" Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 9 December 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 13 April 2011, Petitioner entered active duty.

c. On 7 August 2016, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 6 August 2020.

d. On 15 August 2016, Petitioner signed an agreement to extend enlistment for 2 months with a Soft End of Active Obligated Service (SEAOS) of 6 October 2020 in order to extend to incur

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
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sufficient obligated service to execute BUPERS Order 2116 dated 29 July 2018 in accordance with MILPERSMAN 1160-040.

e. In accordance with reference (b), a member who receives orders to attend training to gain a qualifying SRB Navy Enlisted Classification (NEC), but lacks the required obligated service to complete training may apply for OBLISERV to Train and then reenlist (OTT). To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., EAOS). If approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must agree to obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement.

f. On 8 October 2019, Petitioner was issued official change duty orders (BUPERS order: 2819) with required obligated service to October 2024, while stationed in Gulfport, MS with an effective date of departure of March 2020. Ultimate activity was [REDACTED] for duty – under instruction with an effective date of arrival of 11 April 2020. Petitioner was scheduled to graduate on 21 May 2021.

g. In accordance with reference (c), this NAVADMIN announced revised SRB award levels and reenlistment policy for Active Component (AC) and Full-Time Support (FTS), updates to the pay for performance pilot (a Sailor 2025 initiative) and changes to how future SRB award levels will be announced.

Sailors must reenlist within 270-days of their EAOS, except in the following cases: Nuclear-trained Sailors. Sailors who must obligate service (OBLISERV) to execute a permanent change of station move will be allowed to reenlist early any time within 1 Calendar Year of the detachment month, but not later than the date of detachment from the last intermediate duty station.

Commands are required to submit SRB reenlistment requests to BUPERS-328 via OPINS or NSIPS 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility and procedures. Sailors must have an approved SRB request before reenlisting. Furthermore, a zone “B” SRB with an award level of 2.5 (\$45,000 dollar award ceiling) for NEC B03A was authorized.

h. On 9 March 2020, Petitioner reenlisted for 4 years with an EAOS of 8 March 2024.

i. In accordance with reference (d), this NAVADMIN announced revised SRB policy for AC and FTS, superseding NAVADMIN 272/19. Sailors must now reenlist within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who can reenlist at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

j. In accordance with reference (e), FY21 SRB Award Plan (N13SRB 001/FY21) listed a zone "B" SRB with an award level of 3.0 (\$45,000 award ceiling) for NEC B03A.

k. In December 2020, Petitioner earned NEC B03A (Mobile Utilities Support Equipment (MUSE) Technician).

l. On 15 March 2021, Petitioner was issued official change duty orders (BUPERS order: 0741) while stationed in [REDACTED] with an effective date of departure of August 2021. Ultimate activity was [REDACTED] for duty with an effective date of arrival of 17 September 2021.

m. On 13 April 2021, Petitioner entered zone C.

n. On 18 August 2021, Petitioner transferred from [REDACTED].

o. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that at the time Petitioner received BUPERS Orders, he did not qualify for OTT because his scheduled graduation date was after he would have crossed into zone "C". However, to prevent potential monetary loss of SRB, the Command Career Counselor should have advised him to execute a 8 month extension of enlistment to reach the scheduled graduation date and requested authorization from BUPERS-328 to place the remaining 40 months on an Administrative Remarks/ NA VPERS I 070/613 agreeing to reenlist upon earning skill set CB/B03A.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an 8-month agreement to extend enlistment (NAVPERS 1070/621) operative on 7 October 2020.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 9 March 2020; fulfilling a 40-month agreement to extend enlistment operative on 7 June 2021.

Petitioner was discharged and reenlisted on 30/31 December 2020, vice on 8/9 March 2020 for a term of 4 years.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
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Note: This change will entitle the member to a zone "B" SRB with an award level of 3.0 (\$45,000 award ceiling) for CB/B03A rate/NEC. Remaining obligated service to 6 June 2021 will be deducted from SRB computation.

Note: Defense Finance and Accounting Service (DFAS) will complete an audit of Petitioner's records to determine if Petitioner is due any back pay.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/22/2022