



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 7588-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █ █, USN,  
XXX-XX-█

Ref: (a) Title 10 U.S.C. §1552  
(b) NAVADMIN 106/15 of 30 Apr 15  
(c) NAVADMIN 036/16 of 18 Feb 16  
(d) NAVADMIN 272/19 of 2 Dec 19

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/034 of 3 Dec 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to change SRB awarded for the 48 month reenlistment conducted on 22 February 2016 from Zone B to a Zone A, and award a Zone B SRB for the 48 month reenlistment conducted on 30 January 2020.

2. The Board, consisting of █ █, █ █, and █ █ reviewed Petitioner's allegations of error and injustice on 21 December 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 22 February 2010, Petitioner entered active duty.

c. In April 2011, Petitioner earned NEC C00A (1702) (AN/SLQ-32A/B (V) 2 Technician).

d. In accordance with reference (b) [30 April 2015], this NAVADMIN announced revised selective reenlistment bonus (SRB) award levels for active component (AC) and full time support (FTS). This NAVADMIN supersedes NAVADMIN 81/14. Increased award levels are

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effective immediately and decreased levels are effective 30 days after the release of this NAVADMIN.

Sailors serving in tier one skills are eligible to reenlist any time within the same fiscal year of their end of active obligated service (EAOS). Sailors serving in a tier two or three skill must reenlist in the same fiscal year as their EAOS and within 90 days of their EAOS. Sailors serving in a tier two or three skill and eligible for combat zone tax exclusion (CZTE) are authorized to reenlist anytime within the same fiscal year as their EAOS. d. Sailors serving in tier two or tier three SRB skills who received an \*early promote\* in block 45 of their most recent regular periodic evaluation will be allowed to reenlist early any time within the fiscal year of their EAOS.

Commands are required to submit SRB reenlistment requests to PERS-81 via OPINS or Navy standard integrated personnel system (NSIPS) 35-120 days in advance of the Sailor's requested reenlistment date. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected; however, commands may contact PERS-81 for waiver eligibility and procedures. Sailors must have approved precertification before reenlisting. Furthermore, a zone "A" SRB with an award level of 0.0 (\$45,000 award ceiling) and a zone "B" SRB with an award level of 1.0 (\$45,000 award ceiling) for the CTT/1702 rate/NEC was authorized.

e. On 22 February 2016, Petitioner reenlisted for 4 years with an EAOS of 21 February 2020. Furthermore, Petitioner entered zone "B". Note: This reenlistment was based on BCNR action previously taken on 20 August 2016 (3816-16), which has since been amended and authorized a zone "A" SRB.

f. In accordance with reference (c) [18 February 2016], this NAVADMIN announced revised selective reenlistment bonus (SRB) award levels and reenlistment policy for active component (AC) and full time support (FTS). This NAVADMIN supersedes NAVADMIN 106/15. Increased award levels are effective immediately and decreased levels are effective 30 days after the release of this NAVADMIN.

Sailors serving in tier one skills are eligible to reenlist any time within the same fiscal year of their expiration of active obligated service (EAOS). Sailors serving in a tier two or three skill must reenlist within 180 days of their EAOS and are not constrained by the fiscal year. This policy expires on 1 October 2016, after which Sailors in this category must reenlist within 90 days and in the same fiscal year as their EAOS. Sailors serving in a tier two or three skill and eligible for combat zone tax exclusion (CZTE) are authorized to reenlist anytime within the same fiscal year as their EAOS. Sailors serving in tier two or tier three SRB skills who received an early promote in block 45 of their most recent regular periodic evaluation will be allowed to reenlist early any time within the fiscal year of their EAOS.

Commands are required to submit SRB reenlistment requests to PERS-81 via OPINS or NSIPS 35-120 days in advance of the Sailors requested reenlistment date. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected; however, commands may contact PERS-81 for waiver eligibility and procedures. Sailors must have approved

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precertification before reenlisting. Furthermore, a zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the CTT rate was authorized.

g. In April 2019, Petitioner earned NEC C04A (AN/SLQ-32(V)6 Electronic Warfare Systems Maintenance Technician).

h. In accordance with reference (d) [2 December 2019], this NAVADMIN announced revised selective reenlistment bonus (SRB) award levels and reenlistment policy for Active Component (AC) and Full-Time Support (FTS), updates to the pay for performance pilot (a Sailor 2025 initiative) and changes to how future SRB award levels will be announced. SRB award levels and reenlistment policy listed in this NAVADMIN supersede those contained in NAVADMIN 129/19.

Sailors must reenlist within 270-days of their end of active obligated service (EAOS), except in the following cases: Nuclear-trained Sailors. Sailors who must obligate service (OBLISERV) to execute a permanent change of station move will be allowed to reenlist early any time within 1 Calendar Year of the detachment month, but not later than the date of detachment from the last intermediate duty station.

Commands are required to submit SRB reenlistment requests to BUPERS-328 via OPINS or NSIPS 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility and procedures. Sailors must have an approved SRB request before reenlisting. Furthermore, a zone "B" SRB with an award level of 5.0 (\$60,000 award ceiling) for the CTT/C04A rate/NEC was authorized.

i. On 23 January 2020, COMNAVPERSCOM notified command that Petitioner's SRB had been approved for a 4 year reenlistment effective 30 January 2020 for a zone "B" SRB with an award level of 5.0 for the CTT/C04A rate/NEC.

j. On 30 January 2020, Petitioner reenlisted for 4 years with an EAOS of 29 January 2024.

k. On 2 March 2020, COMNAVPERSCOM notified command that Petitioner's SRB had been cancelled.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that when Petitioner reenlisted on 30 January 2020, due to previous Board action, he had already received a zone B SRB and this made him ineligible to

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receive an additional zone B SRB. However, since the previous Board action has been amended, he is now eligible to receive a zone B SRB for his 30 January 2020 reenlistment.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a waiver request for his SRB to BUPERS-328 via OPINS/NSIPS less than 35 days in advance of the requested reenlistment date of the Sailor and was approved by cognizant authority.

Note: This change will entitle the member to a zone "B" SRB with an award level of 5.0 (\$60,000 award ceiling) for the CTT/C04A rate/NEC. Remaining obligated service to 20 February 2020 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]

X	[REDACTED]
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[REDACTED]  
Deputy Director  
Signed by: [REDACTED]