



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 7634-21
Ref: Signature Date



Dear ■■■■■■■■■■:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted was insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 18 January 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by B328 of 6 December 2021, which a copy was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 17 March 2015, you entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 16 March 2019 and Soft End of Active Obligated Service of 16 March 2020. In September 2017, you earned NEC L03A (Field Medical Service Technician).

On 11 June 2019, NAVADMIN 129/19 was published. This NAVADMIN announced revised Selective Reenlistment Bonus (SRB) award levels and reenlistment policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 305/18.

Sailors must reenlist within 180-days of their EAOS, except in the following cases: Nuclear-trained Sailors. Sailors who must obligate service (OBLISERV) to execute a permanent change of station move will be allowed to reenlist early any time within 1 Calendar Year of the detachment month, but not later than the date of detachment from the last intermediate duty

station. Combat zone tax exclusion and Early Promote Sailors who submitted SRB requests on or before the release of NAVADMIN 302/18, SRB update December 2018 and the Implementation of a Pay for Performance Pilot, will be grandfathered under paragraph 5 of NAVADMIN 119/18. Furthermore, no SRB was authorized.

Commands are required to submit SRB reenlistment requests to BUPERS-328 via OPINS or NSIPS 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility and procedures. Sailors must have an approved SRB request before reenlisting.

On 19 July 2019, you reenlisted for 5 years with an EAOS of 18 July 2024. In November 2020, you earned NEC L24A (Behavioral Health Technician).

You requested a zone A SRB for your 19 July 2021 Reenlistment; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you reenlisted on 19 July 2019 and at that time, there was no SRB listed for skill set HM/L24A. Furthermore, you did not earn that NEC until 1 November 2020. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/10/2022

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Deputy Director

Signed by: █