



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 7665-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX-XX-[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 376/20 of 30 Jun 20
(c) MARADMIN 275/21 of 20 May 21

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 21 Dec 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 20 January 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 21 September 2015, Petitioner entered active duty for 4 years with an End of Current Contract (ECC) of 20 September 2019.

c. On 26 January 2019, Petitioner reenlisted for 2 years with an ECC of 25 January 2021.

d. On 1 June 2020, Petitioner was promoted to Sergeant/E-5.

e. In accordance with reference (b), this bulletin announces the SRB program and the Broken Service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX-XX-[REDACTED] USMC

programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlist on or after 7 July 2020 are eligible for the FY21 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A Primary Military Occupational Specialties (PMOS) bonus if they have not previously received a Zone A PMOS bonus. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.i). Furthermore, a zone "A" SRB for MOS 0311, which is capped at \$12,000 for 48 months of additional obligated service was authorized.

f. On 9 December 2020, Petitioner's Careerist Active Duty SDA w/ Reenlistment / MSG duty request was submitted.

g. On 19 January 2021, Petitioner signed an agreement to extend enlistment for 2 months with an End of Active Service (EAS) of 25 March 2021 awaiting response from HQMC on a submitted Reenlistment/Extension/Lateral Move (RELM) request.

h. On 16 March 2021, Petitioner signed an agreement to extend enlistment for 5 months with an EAS of 25 August 2021 in order to have the obligated service to attend SOI-W Class 3-21.

i. On 10 May 2021, Petitioner's Careerist Active Duty SDA w/ Reenlistment / MSG duty request was approved by HQMC.

j. In accordance with reference (c), Commanding Officers will ensure their Marines fully understand the policy changes published in this message. All of the other provisions of the references remain in effect. Per MCO 7220.24P and DODI 1304.31, this message serves as the 30-day notification for the termination of the FY21 SRB program which will occur on 30 June 2021. Marines with an ECC during FY21 will no longer be eligible for an SRB if approved after 30 June 2021.

k. On 22 May 2021, Petitioner reenlisted for 4 years with an ECC of 21 May 2025.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The board concluded that when Petitioner reenlisted, he was eligible for a

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX-XX-[REDACTED] USMC

Zone A SRB for PMOS 0311. Due to no fault of Petitioner, and as a direct result of administrative oversight at HQMC, he did not receive the FY21 Zone A SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The enlistment/reenlistment document (DD Form 4) executed on 22 May 2021 was for a term of 4 years and 4 months vice 4 years.

Note: This change will entitle the member to a zone "A" SRB for MOS 0311, which is capped at \$12,000 for 48 months of additional obligated service. Remaining obligated service to 25 August 2021 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/4/2022

[REDACTED]
Deputy Director
[REDACTED]