



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 7681-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █, USN,  
XXX-XX-█

Ref: (a) Title 10 U.S.C. §1552  
(b) COMNAVCRUITCOM msg 29 Feb 20  
(c) COMNAVCRUITCOM msg 24 Sep 20

Encl: (1) DD Form 149 w/attachments  
(2) CNRC memo 1133 Ser N35 of 20 Jan 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to show Petitioner was eligible for and received Enlistment Bonus (EB) for College Credit (EBCC) \$8,000 and EB for Physical Fitness Assessment (EBPFA) \$2,000.

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 25 January 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In accordance with reference (b), this message replaced Commander, Navy Recruiting Command (CNRC) July 2019 EB-LRP message for any future Sailor initially classified or reclassified on or after the release date of this GENADMIN. Active component recruits were eligible for a \$2,000 EBPFA if they passed the baseline PFA (normally conducted on P-5 day of training) with a score of Satisfactory-Medium or better, for any program with a ship date between October to September, and any FY.

Active Component recruits enlisting in any rate/program with college credit from a postsecondary accredited institution could receive \$8,000 EBCC (For Bachelor Degree or

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX [REDACTED]

greater). EBCC was payable and earned upon graduation from RTC. EBCC could be combined with EBSR, EBSHP, EBPFA, EBHS, and EBPST, and for any program with a ship date between October to September, and any FY.

c. In accordance with reference (c), this message replaced Commander, Navy Recruiting Command (CNRC) 2020 EB-LRP message for any Future Sailor initially classified or reclassified on or after the release of this GENADMIN. EBPFA and EBCC upon release of this message, was not authorized.

d. On 3 April 2020, Petitioner enlisted in the U.S. Naval Reserve for 8 years with an expiration of obligated service (EOS) of 2 April 2028. Furthermore, Petitioner signed an Enlistment Guarantees (NAVCRUIT 1133/52) Annex "A" to DD Form 4 dated 3 April 2020 listing the following options: Logistics Specialist (LS/5YO) Class "A" School Guarantee (T+X). Enlistment Bonus for College Credit (EBCC) \$8,000 Bonus. Enlistment Bonus for RTC PFA (EBPFA) \$2,000 Bonus.

e. On 20 October 2020, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 19 October 2024 and Soft End of Active Obligated Service (SEAOS) of 19 October 2025. Furthermore, Petitioner signed an Enlistment Guarantees (NAVCRUIT 1133/52) Annex "B" to DD Form 4 dated 3 April 2020 listing the following options: Logistics Specialist (LS/5YO) Class "A" School Guarantee (T+X).

f. On 18 December 2020, Petitioner completed Recruit Basic Military Training.

g. On 22 February 2021, Petitioner completed Logistics Specialist course.

h. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner earned a Bachelor degree in college prior to being classified into the Delayed Entry Program (DEP) on 3 April 2020. In accordance with COMNAVCRUITCOM message 29 February 2020, Petitioner was entitled to receive EBCC of \$8,000 and EBPFA of \$2, 000 with an accession date of 14 October 2020. However, due to changes in the rating training lines, Petitioner's accession date was changed on 28 Sep 2020 at the request of Navy Recruiting Command, resulting in the removal of EBCC and EBPFA. Petitioner accessed onto active duty on 20 October 2020, therefore, an exception to policy is required so that Petitioner is not punished with the loss of EBCC and EBPFA.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Petitioner signed an Enlistment Guarantees (NAVCRUIT 1133/52) Annex "B" to DD Form 4 dated 3 April 2020 listing the following options: Logistics Specialist (LS/5YO) Class "A" School Guarantee (T+X). Enlistment Bonus for College Credit (EBCC) \$8,000 Bonus. Enlistment Bonus for RTC PFA (EBPFA) \$2,000 Bonus.

Note: This change will entitle the member to an EBCC \$8,000 Bonus and EBPFA \$2,000 Bonus.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]  
Deputy Director  
[REDACTED]