



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 7712-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED] [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MCBul 1020 dated 29 Oct 21

Encl: (1) DD Form 149 w/enclosures
(2) Administrative Remarks (Page 11) counseling entry of 29 Jan 14

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected by removing an Administrative Remarks (page 11) counseling entry of 29 January 2014 from his official military personnel file.

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 15 March 2022, and, pursuant to its regulations, determined that the corrective action indicated below should be taken. Documentary material considered by the Board consisted of Petitioner's application together with all material submitted in support thereof, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulation within the Department of the Navy.

b. On 29 January 2014, Petitioner received enclosure (2), stating that in accordance with Marine Corps Order (MCO) P1020.34G, (Changes to Marine Corps Tattoo Policy), half sleeve or quarter-sleeve tattoos that are visible to the eye when wearing standard physical training (PT) gear are prohibited and that Petitioner's current sleeve tattoos are grandfathered. The counseling entry has twelve photographs of the Petitioner's twelve tattoos; in seven of the photographs the Petitioner does not have on a shirt. Petitioner contends that enclosure (2) is erroneous and unjust as the current Marine Corps Tattoo Policy, reference (b), allows Marines to have tattoos on any area of the body, excluding the head, neck, and hands. Moreover, Petitioner is concerned that the pictures of his tattoos could negatively impact his future career opportunities as stated in reference (b).

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CONCLUSION

Upon review and consideration of all the evidence of record, the Board determined that Petitioner's request warrants relief. The Board found that reference (b) does not require Petitioner to document via photographs the Petitioner's existing tattoos and that the location of his existing tattoos are in compliance with reference (b). The Board concluded that enclosure (2) is erroneous, and that Petitioner's counseling entry of 29 January 2014 shall be removed.

RECOMMENDATION

In view of the above, the Board recommends the following corrective action.

Remove Petitioner's Page 11 counseling entry of 29 January 2014.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

4/1/2022

[REDACTED]
Deputy Director
[REDACTED]