



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 7947-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 344/21, 2 Jul 21

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo ASB-33C, 11 Jul 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner was eligible for and received the Aircraft Maintenance Kicker.
2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 14 July 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
 - a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
 - b. On 22 February 2010, Petitioner entered active duty.
 - c. On 1 January 2017, Petitioner was promoted to Staff Sergeant/E-6.
 - d. On 29 January 2018, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 28 January 2022.
 - e. On 5 April 2019, Petitioner arrived/joined to [REDACTED] (M [REDACTED] for duty.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

f. On 21 April 2021, Petitioner's Careerist Active Duty SDA w/Reenlistment/Recruiting Duty was submitted, and approved by HQMC on 10 August 2021.

g. On 12 August 2021, Petitioner reenlisted for 4 years and 6 months with an ECC of 11 February 2026. Petitioner reenlisted for the following incentive: Petitioner was eligible for a Selective Retention Bonus (SRB) Kicker in the amount of \$20,000 provided he maintains requirements in accordance with MARADMIN 344/21.

h. On 28 June 2022, Headquarters, U.S. Marine Corps notified BCNR that it is recommended that Petitioner not be awarded the Aviation Maintenance Kicker (AMK) per MARDADMIN 376/20 at this time. This recommendation is based off a lack of supporting documentation from the service member.

i. On 7 July 2022, Commanding Officer, Marine Attack Squadron 231 notified to whom it may concern that Petitioner is currently assigned to Marine Attack Squadron [REDACTED], Marine Aircraft Group [REDACTED], [REDACTED] Marine Aircraft Wing.

j. On 11 July 2022, Headquarters, U.S. Marine Corps notified BCNR that it is recommended that Petitioner be awarded the Aviation Maintenance Kicker (AMK) per MARDADMIN 344/21 at this time.

k. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner held the necessary qualifications and was stationed at the [REDACTED] at the time of reenlistment, which was an authorized MCC listed in reference (b)¹. Due to no fault of Petitioner, he did not receive the Aircraft Maintenance Kicker, as authorized, upon reenlistment.

¹ Reference (b), this MARADMIN announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 7 July 2021 were eligible for the FY22 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

Corporals through Gunnery Sergeants in Zones A, B, or C with the Primary Military Occupational Specialties (PMOS)s "...6252..." were eligible if the following conditions are met. Must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR). Must have been currently assigned or accept assignment to the below MCCs, reenlist for 48 months, and agreed to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the PMOS bonus amount listed in section(s) 3.1, 3 m, and 3 n. If no PMOS bonus is listed in section (s) 3.1, 3 m, and 3 n, the Marine rated a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...V81..."

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner agreed to remain in a specified MCC for the first 24 months following the end of his current contract.

Note: This change will entitle the member to a \$20,000 Aircraft Maintenance Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/1/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]