

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 8021-21 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO, USN,

XXX-XX-

Ref: (a) Title 10 U.S.C. §1552

(b) NAVADMIN 108/20 of 15 Apr 20

(c) FY20 SRB Award Plan (N13SRB 004/FY20) of 20 Aug 20

Encl: (1) DD Form 149 w/attachments

(2) CMSB memo 1160 Ser B328/005 of 20 Jan 22

(3) Subject's naval record

- 1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).
- 2. The Board, consisting of property, and previewed Petitioner's allegations of error and injustice on 8 February 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
 - b. On 8 August 2018, Petitioner entered active duty for 4 years with an EAOS of 7 August 2021.
- c. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must now reenlist within 365 days of their End of Active Obligated Service (EAOS) (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who can reenlist at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- d. In accordance with reference (c), FY20 SRB Award Plan (N13SRB 004/FY20) listed a zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the ABH rate.
- e. On 5 November 2020, COMNAVPERSCOM notified command that Petitioner's SRB had been approved for a 4 year reenlistment effective 20 November 2020 for a zone "A" SRB with an award level of 1.0 for the ABH rate.

- f. On 20 November 2020, Petitioner erroneously reenlisted for 3 years with an EAOS of 19 November 2023.
- g. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was approved for a Zone A SRB for a 4-year term reenlistment. The reenlistment contract was erroneously processed as a 3-year vice 4-year resulting in nonpayment of the SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 20 November 2020 is for a term of 4 years, vice 3 years.

Note: This change will entitle the member to a zone "A" SRB with an award level of 1.0 (\$30,000 dollar award ceiling) for the ABH rate. Remaining obligated service to 7 August 2021 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

