



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 8036-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 129/19 of 11 Jun 19
(b) NAVADMIN 272/19 of 2 Dec 19

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion BUPERS-328 of 27 Dec 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████, reviewed Petitioner's allegations of error and injustice on 27 January 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 24 October 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 23 October 2021 and Soft End of Active Obligated Service (SEAOS) of 23 October 2023.

c. On 10 June 2019, Petitioner was issued official change duty orders (BUPERS order: ██████████) while stationed in ██████████ with an effective date of departure of June 2019. Petitioner's ultimate activity was ██████████ for duty with an effective date of arrival of 31 July 2019.

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d. In accordance with reference (b) [11 June 2019], this NAVADMIN announces revised SRB award levels and reenlistment policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 305/18.

Sailors must reenlist within 180-days of their EAOS, except in the following cases: Nuclear-trained Sailors. Sailors who must obligate service (OBLISERV) to execute a permanent change of station move will be allowed to reenlist early any time within 1 Calendar Year of the detachment month, but not later than the date of detachment from the last intermediate duty station. Combat zone tax exclusion and Early Promote (EP) Sailors who submitted SRB requests on or before the release of NAVADMIN 302/18.

Commands are required to submit SRB reenlistment requests to [REDACTED] via OPINS or NSIPS 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact [REDACTED] for waiver eligibility and procedures. Sailors must have an approved SRB request before reenlisting. Furthermore, a zone "A" SRB with an award level of 7.5 (\$100,000 dollar award ceiling) for the MMN/N150 rate/NEC was authorized.

e. On 21 June 2019, Petitioner transferred from S NPTU [REDACTED], and arrived to SSGN 729 GOLD 8 August 2019 for duty.

f. On 18 November 2019, Petitioner earned NEC N150 (Submarine Nuclear Propulsion Plant Operator – Mechanical).

g. In accordance with reference (c) [2 December 2019], this NAVADMIN announces revised SRB award levels and reenlistment policy for AC and FTS, updates to the pay for performance pilot (a Sailor 2025 initiative) and changes to how future SRB award levels will be announced. SRB award levels and reenlistment policy listed in this NAVADMIN supersede those contained in NAVADMIN 129/19.

Sailors must reenlist within 270-days of their EAOS, except in the following cases: Nuclear-trained Sailors. Sailors who must obligate service (OBLISERV) to execute a permanent change of station move will be allowed to reenlist early any time within 1 Calendar Year of the detachment month, but not later than the date of detachment from the last intermediate duty station.

Commands are required to submit SRB reenlistment requests to [REDACTED] via OPINS or NSIPS 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact [REDACTED] for waiver eligibility and procedures. Sailors must have an approved SRB request before reenlisting. Furthermore, a zone "A" SRB with an award level of 7.5 (\$100,000 dollar award ceiling) for the MMN/N150 rate/NEC was authorized.

h. On 23 December 2019, Petitioner reenlisted for 6 years with and EAOS of 22 December 2025.

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i. On 21 July 2021, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the AC with an end date of November 2022.

j. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that a review of the documents provided in Petitioner's request shows he reenlisted on 23 December 2019 for 6 years. He was approved for a Zone A SRB. At the time of reenlistment, his EAOS date was 23 October 2021 and was SEAOS 23 October 2023. Petitioner's contract was not released in a timely manner, thereby causing his SRB to be recouped by Defense Finance Accounting Service (DFAS).

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's contract was released in a timely manner, allowing SRB to be paid by DFAS.

Note: This change will entitle the member to a zone "A" SRB with an award level of 7.5 (\$100,000 dollar award ceiling) for the MMN/N150 rate/NEC. Remaining obligated service to 23 October 2021 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/7/2022

[REDACTED]
Deputy Director

Signed by: [REDACTED]