



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 11-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. §1552
(b) MARADMIN 376/20 of 30 Jun 20
(c) MARADMIN 301/21 of 8 Jun 21
(d) MARADMIN 313/21 of 17 Jun 21

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 14 Feb 22
(3) HQMC memo 1400/3 MMPR-2 of 20 Jan 22
(4) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB) and that his date of rank (DOR) was backdated to 1 July 2021.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 22 February 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 26 January 2009, Petitioner entered active duty.

c. On 8 September 2016, Petitioner reenlisted for 4 years and 4 months with an End of Current Contract (ECC) of 7 January 2021.

d. On 9 February 2020, Petitioner signed an agreement to extend enlistment for 26 months with an End of Active Service (EAS) of 7 March 2023 in order to have sufficient obligated service for overseas extension.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

[REDACTED] USMC

e. In accordance with reference (b), this bulletin announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlisted on or after 7 July 2020 were eligible for the FY21 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.¹

f. On 12 July 2020, Petitioner's Careerist Active Duty Reenlistment request was submitted, and was administratively closed by HQMC on 21 January 2021.

g. In accordance with reference (c), any Marine selected for promotion by the FY21 GySgt Selection board must have at least 24-months of obligated service remaining on contract beginning on the date of their promotion. Furthermore, Petitioner's selection was approved on 7 June 2021.

h. In accordance with reference (d), Marines and Unit Leaders will receive a notification via Marine On Line (MOL) informing them of Marines who meet all prerequisites for promotion and subsequently will be promoted with a date of rank and effective date of 1 July 2021.

i. On 3 November 2021, Petitioner signed an agreement to extend enlistment for 4 months with an EAS of 7 July 2023 in order to have sufficient obligated service for promotion.

j. On 30 November 2021, Petitioner signed an agreement to extend enlistment for 5 months with an EAS of 7 December 2023 in order to have sufficient obligated service for promotion.

k. On 1 December 2021, Petitioner was promoted to Gunnery Sergeant/E-7.

l. In correspondence attached as enclosures (2) and (3), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosures (2) and (3), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that 8 July 2020, Petitioner submitted a 48-month reenlistment to HQMC. On 8 January 2021, Petitioner's extension to execute orders went into effect. This caused Petitioner to no longer be eligible for reenlistment in FY21. On 21

¹ Marines in Zones A, B, and C who submitted for a 48 month reenlistment between 7 July 2020 through 30 September 2020 with a Primary Military Occupational Specialties (PMOS) that was listed in section(s) 3.1, 3.m, and 3 n, and were subsequently approved, rated an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.1, 3 m, and 3 n. After 30 September 2020, this Early Reenlistment Kicker expired.

Zone C applied to those active component Marines with 10 to 14 years of active military service. Zone C PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.i). Furthermore, a zone "C" SRB for MOS 0681LM, which was capped at \$9,000 (E-6) for 48 months of additional obligated service was authorized.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

[REDACTED] USMC

January 2021, Petitioner's reenlistment request was administratively closed with no action taken. Due to processing time, Petitioner did not receive a Zone C FY21 SRB or Early Reenlistment Kicker. Furthermore, this affected the timing of Petitioner's promotion.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 4 January 2021 and reenlisted on 5 January 2021 for a term is 4 years and 1 month.

Note: This change will entitle the member to a zone "C" SRB for MOS 0681, which is capped at \$9,000 for 48 months of additional obligated service. Remaining obligated service to 7 January 2021 will be deducted from SRB computation. Furthermore, Petitioner is entitled to receive the \$8,000 Early Reenlistment Kicker. Finally, MMPR-2 will run the date of rank corresponding with the date obligated service requirements (OBS) is obtained by the reenlistment package.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

3/7/2022

