



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 76-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) OCNO Policy Decision Memo (PDM) 001-21 of 23 Nov 20

Encl: (1) DD Form 149 w/attachments  
(2) NSIP memo 7220 Ser N13/22U0271 of 14 Feb 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner was entitled to Sea Duty Incentive Pay (SDIP) for back to back sea duty orders.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 24 February 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 6 February 2019, Petitioner was issued official change duty orders (BUPERS order: 0379) with a required obligated service to April 2021, while stationed in Joint Base ██████████ with an effective date of departure of March 2019. Petitioner's ultimate activity was ██████████ for duty with an effective date of arrival of 12 April 2019. Petitioner's PRD was April 2021.

c. On 7 April 2019, Petitioner transferred from Joint Base ██████████, ██████████  
██████████

d. On 12 April 2019, Petitioner arrived to ██████████ ██████████ for duty.

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[REDACTED]

e. On 4 November 2020, Petitioner was issued official change duty orders (BUPERS order: 3090) while stationed in [REDACTED] [REDACTED] with an effective date of departure of April 2021. Petitioner's ultimate activity was [REDACTED] [REDACTED] for duty with an effective date of arrival of 30 July 2021. Petitioner's Projected Rotation Date (PRD) was July 2023.

f. In accordance with reference (b), designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or PRD (whichever occurs later) under one of the following guidelines:

(SDIP-Back-To-Back (SDIP-B)). Qualified Sailors voluntarily continue sea duty service beyond their PST completion date/PRD by a minimum of 12 months and a maximum of 48 months, based upon DOD area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy (EDP) by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.

SDIP-B requests must be received by the detailee 14 to 16 months prior to PST completion date/PRD, whichever occurs later. PERS-40DD has the authority to approve requests that do not meet the timelines specified in subparagraphs 8b(1) through 8b(3) based on the needs of the Navy.

SDIP eligibility chart effective 1 September 2020 listed \$800 Monthly SDIP Rate for the CS Rating/Skill E-3/E-4/E-5 Pay Grade. Notes: l (For Sailors in active duty billets only), c (5 May 2020), e (1 September 2020).

g. On 25 November 2020, Petitioner was issued official modification to change duty orders (BUPERS order: 3090) while stationed in [REDACTED] [REDACTED] with an effective date of departure of April 2021. Petitioner's ultimate activity was [REDACTED] [REDACTED] for duty with an effective date of arrival of 20 September 2021. Petitioner's PRD was July 2023.

h. On 11 December 2020, Petitioner's Electronic Personnel Action Request (NAVPERS 1306/7) requested to go back to back sea duty, and respectfully requested SDIP-B for 22 months. Petitioner's request was approved by cognizant authority on 4 January 2021.

i. On 16 April 2021, Petitioner transferred from [REDACTED] [REDACTED]

j. On 17 September 2021, Petitioner arrived to [REDACTED] [REDACTED] [REDACTED] for duty.

k. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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[REDACTED]

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was assigned back-to-back arduous sea duty orders by his detailer with the understanding that his SDIP-B application, which was never received by the SDIP program manager (PERS-40DD), was approved. Consequently, Petitioner made the decision to forgo a shore assignment to return to sea with the understanding of an approved SDIP-B request. The SDIP program manager was notified and is already taking action to compensate Petitioner for his assignment to [REDACTED].

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted a NAVPERS 1306/7 in a timely manner and was approved for SDIP-B for 22 months effective 17 September 2021.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/9/2022

[REDACTED]  
Deputy Director  
[REDACTED]