



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 78-22
Ref: Signature Date

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Dear █:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted was insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 8 March 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps memorandum 5420 MMEA of 10 January 2022, which was previously provided to you for comment.

On 19 September 2017, you entered active duty for 4 years with an ECC of 18 September 2021.

In accordance with MARADMIN 376/20 published on 30 June 2020, this bulletin announced the SRB program and the BSSRB program authorized for FY21. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlisted on or after 7 July 2020 were eligible for the FY21 SRB program. This included any regular component first term or career Marine with an End of Current Contract (ECC) from 1 October 2020 to 30 September 2021.

Marines in Zones A, B, and C who submitted for a 48 month reenlistment between 7 July 2020 through 30 September 2020 with a PMOS that is listed in section(s) 3.l, 3.m, and 3.n, and were subsequently approved, rated an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. After 30 September 2020, this Early Reenlistment Kicker expired.

Zone A applied to those active component Marines with 17 months to 6 years of active military service. Zone A PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.i).

Any reenlistment eligible Marine in Zone A, B, and C holding a PMOS with transferrable skills to an F-35 PMOS, rated the F-35 PMOS bonus payment. Like 6338 PMOS(s): 6313, 6317, 6332, 6333, 6337, and 6386

On 1 July 2020, you were promoted to Corporal/E-4. On 5 August 2020, your 1st Term Active Duty Lateral Move request was submitted for MOS 6338. HQMC approved your request on 31 January 2021. On 12 February 2021, you reenlisted for 4 years for PMOS 6338 with a previous PMOS of 6531 with an ECC of 11 February 2025.

You requested SRB payment and Early Reenlistment Kicker due to meeting the requirements of MARADMIN 376/20; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you lateral moved from PMOS 6531 and reenlisted for PMOS 6338. In accordance with MARADMIN 376/20, any reenlistment eligible Marine in zone A, B, or C holding a PMOS with transferrable skills to an F-35 PMOS will rate the F-35 PMOS bonus payment. Your prior PMOS of 6531 is not a like PMOS for 6338; therefore, you are not eligible for the SRB or Early Reenlistment Kicker for your Aviation Lateral Move. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/31/2022

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Deputy Director
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