



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 220-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED] USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 20400Z Jun 20
(c) COMNAVCRUITCOM msg 242338Z Sep 20
(d) COMNAVCRUITCOM msg 250154Z Nov 20

Encl: (1) DD Form 149 w/attachments
(2) CNRC memo 1133 Ser N35 of 6 Mar 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish entitlement to the Enlisted Bonus for Shipping (EBSHP) and Enlistment Bonus for College Credit (EBCC).

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 17 March 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner earned 113.66 semester hours from [REDACTED] College by the end of the Winter 2018 semester.

b. On 23 September 2020, Petitioner enlisted in the Naval Reserve for a term of 8-years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" listed Retail Services Specialists (RS) with Class "A" School and Enlistment Bonus for RTC PFA (EBPFA) - [REDACTED] Bonus. Active Duty Service Date (ADSD): 2 February 2020.

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[REDACTED]

c. On 14 October 2020, Petitioner's ADSD was changed to 1 March 2021.

d. On 4 December 2020, Petitioner ADSD was changed to 15 December 2020.

e. Petitioner entered active duty on 15 December 2020 and signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding acknowledging entitlement to [REDACTED] EBSHP, [REDACTED] EBCC and [REDACTED] EBPFA "based on CNRC Message DTG R250154Z NOV 20."

f. On 26 February 2021, Petitioner completed Recruit Basic Military Training.

g. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants partial favorable action. On 14 March 2022, Petitioner agreed with Commander, Navy Recruiting Command alternative resolution to receive [REDACTED] EBCC only.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board determined Petitioner was initially incorrectly classified and subsequently not issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex "B" and Annex "C" to capture the changes in shipping dates and enlistment bonus entitlements in accordance with references (b)¹, (c)², and (d)³. Therefore, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/52, Enlistment Guarantee - Annex "A" to DD Form 4 dated

¹ Reference (b) applied to future Sailors initially classified or reclassified on or after 13 June 2020. Active Component (AC) recruits in any program that shipped in October through September of any fiscal year (FY) were eligible for a [REDACTED] Enlisted Bonus for Physical Fitness Assessment (EBPFA) upon passing the baseline physical fitness assessment with a score of Satisfactory Medium or better. Additionally, AC recruits that earned 96 or greater semester hours were eligible for a \$7,000 EBCC when shipping October through September of any FY and a [REDACTED] EBSHP if they shipped during the months of June 2020 through September 2020.

² Reference (c) applied to future Sailors initially classified or reclassified (change in program, rate or ship date) on or after 24 September 2020. Upon release of reference (c), EBPFA and EBCC authorization discontinued; however, AC recruits in the delayed entry program that did not change their program, rate or ship date maintained eligibility on their contracts. Additionally, AC recruits that shipped August 2020 through September 2020 were eligible for [REDACTED]

³ Reference (d) applied to future Sailors initially classified or reclassified (change in program, rate or ship date) on or after 1 December 2020. Effective 24 September 2020, EBPFA and EBCC was no longer authorized. However, AC recruits that did not change their program, or rate maintained eligibility for EBPFA and EBCC. Conversely, shipping date changes other than for the needs of the Navy terminated EBCC eligibility. Additionally, AC recruits that shipped in December 2020 were eligible for a [REDACTED] EBSHP.

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[REDACTED]

23 September 2020 is modified to reflect Option 3: "Enlistment Bonus for College Credit (EBCC) - [REDACTED] Bonus" vice leaving blank.

On 14 October 2020, Petitioner was issued NAVCRUIT 1133/52, Enlistment Guarantees - Annex "B" to DD Form 4 dated 23 September 2020 listing Option 1: Retail Services Specialist (RS) with Class "A" School.

On 4 December 2020, Petitioner was issued NAVCRUIT 1133/52, Enlistment Guarantee - Annex "C" to DD Form 4 dated 23 September 2020 listing Option 1: RS with Class "A" School; and Option 2: Enlistment Bonus for Shipping (EBSHP) - [REDACTED] Bonus.

This change will entitle Petitioner to receive [REDACTED] EBSHP upon graduation from RTC.

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine retroactive bonus entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/13/2022

[REDACTED]
Deputy Director

Signed by: [REDACTED]