



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 299-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD IC [REDACTED] USNR, [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 167/20

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish advancement to Hull Maintenance Technician First Class (HT1)/E-6 from the September 2020 (Cycle 107) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 8 February 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Additionally, Commanding Officers may request standard score comparison exception to policy (ETP) no later than 6 months after the missed exams limiting date. Furthermore, the policy stipulates a leadership development course is required upon selection and prior to frocking or advancement. Petty Officer First Class Leadership Course (PO1SLC) Phase One is required prior to frocking or advancement and completion of PO1SLC Phase Two is required prior to the date of the first pay increment of the respective advancement cycle.

b. In December 2013, Petitioner was awarded a Flag Letter of Commendation for the period of December 2008 through December 2013; worth one award point.

c. Petitioner's electronic service record reflects being awarded a Navy and Marine Corps Achievement Medal for the period of 1 May 2015 through 10 September 2015; worth two awards points.

d. Petitioner advanced to Hull Maintenance Technician Second Class/E-5 effective 16 August 2017.

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e. On 31 March 2020, Petitioner was released from active duty and transferred to the Navy Reserve.

f. In August 2020, Petitioner participated in Cycle 107 NWAE and passed not advanced.

g. On 18 September 2021, Commanding Officer, Maritime Expeditionary Security Squadron ONE submitted an ETP to Director, Military Personnel Plans and Policy Division (N3) and favorably endorsed by Navy Operational Support Center, [REDACTED] on 6 November 2021; the request was submitted beyond the limiting date outlined in reference (b).

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the September 2020 (Cycle 107) NWAE in accordance with references (b) and (c). A review of Petitioner's record indicates he earned three awards points; however, he only received credit for one awards point during the Cycle 107 NWAE, thereby impeding his eligibility for advancement to HT1/E-6. The Board concluded Petitioner has not completed POISLC Phase One and Phase Two, as required by reference (b), but warrants relief after completion of the course.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the September 2020 (Cycle 107) NWAE is modified to read Awards is "3" vice "1" and Final Multiple Score is "107.68" vice "105.68." Note: The Minimum Multiple Required was 107.54.

Petitioner advanced to HT1/E-6 is effective 16 June 2021 with a time in rate date of January 2021. Note: Petitioner is required to complete POISLC Phase One and Phase Two per reference (b) prior to retroactive advancement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/9/2022

[REDACTED]

Deputy Director

[REDACTED]