



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 305-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █, USN, █

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 150/20

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the March 2021 (Cycle 251) Navy Wide Advancement Examination (NWAE) to the missed September 2020 (Cycle 248) NWAE. Additionally, Petitioner request retroactive advancement to Fire Controlmen (Aegis) Second Class (FCA2)/E-5.

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 1 February 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

- a. Petitioner advanced to Fire Controlmen (Aegis) Third Class/E-4 effective 16 February 2017.
- b. Petitioner participated in the March 2020 (Cycle 247) NWAE and passed not advanced
- c. On 7 August 2020, Petitioner detached █.
- d. On 29 September 2020, Petitioner reported to the █; missing participation in the September 2020 (Cycle 248) NWAE.
- e. On 10 December 2020, Petitioner detached the █ and reported to █.

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f. Petitioner participated in the March 2021 (Cycle 251) NWAE and was selected for advancement to FCA2/E-5 effective 16 July 2021.

CONCLUSION

Upon review and consideration of all the evidence of, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the basic eligibility criteria to participate in the September 2020 (Cycle 248) NWAE in accordance with references (b) and (c); however, because of administrative oversight a substitute exam was not administered. Additionally, Petitioner's Command failed to submit an exception to policy request as outlined in reference (b). However, after score comparison of Cycle 251 to Cycle 248, the Board conclude Petitioner's final multiple score (FMS) exceeded the minimum multiple required for advancement to FCA2/E-5 from the missed Cycle 248.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Exception to policy authorized Petitioner's advancement to FCA2/E-5 effective "16 March 2021" vice "16 July 2021" with a TIR date of "1 January 2021" vice "1 July 2021." Note: After comparison, Petitioner's FMS for September 2020 (Cycle 248) NWAE would have been 116.21; the minimum multiple required was of 102.79.

Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine if Petitioner is due retroactive pay and allowances.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/9/2022

