



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 500-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF █ USNR,  
█

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G of 19 Sep 18  
(c) NAVADMIN 150/20 of 21 May 20

Encl: (1) DD Form 149 w/attachments  
(2) ECPD memo 1430 PERS 8031/032 of 2 Feb 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was advanced to E-6 from the Navy-wide advancement examinations (NWAE) September 2020 (Cycle 248).

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 17 February 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 16 June 2014, Petitioner advanced to Petty Officer Second Class/HM2 (E-5).

c. On 10 June 2015, Petitioner was awarded the Navy and Marine Corps Achievement Medal for the period of May 2011 to July 2015.

d. On 18 February 2018, Petitioner signed a Regular Evaluation Report and Counseling Record for the period of 16 March 2017 to 15 March 2018. This was a Periodic report and she received a Must Promote recommendation.

e. In accordance with reference (b), enter the total number of points for awards as a two digit number. Enter points only for awards approved or earned prior to the day of the regularly scheduled NWAE. Maximum award points authorized is 10 points for E-4/E-5 candidates and 12 points for E-6 candidates. Navy and Marine Corps Achievement Medal is worth 2 points.

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f. On 25 March 2019, Petitioner signed a Regular Evaluation Report and Counseling Record for the period of 16 March 2018 to 15 March 2019. This was a Periodic report and she received an Early Promote recommendation.

g. On 11 July 2019, Petitioner signed a Regular Evaluation Report and Counseling Record for the period of 16 March 2019 to 14 July 2019. This was a Detachment of Individual report and she received an Early Promote recommendation.

h. On 15 July 2019, Petitioner was awarded the Navy and Marine Corps Achievement Medal for the period of July 2015 to July 2019.

i. On 11 March 2020, Petitioner signed a Regular Evaluation Report and Counseling Record for the period of 15 July 2019 to 15 March 2020. This was a Periodic report and she received a Must Promote recommendation.

j. In accordance with reference (c), for candidates taking E-6 exams, compute the reporting seniors cumulative average (RSCA) Performance Mark Average, as outlined in NAVADMIN 312/18, using all evaluations in the current pay grade of the candidate with the ending date that falls within the following time period: E-6 exam - 1 September 2017 to 31 August 2020.

k. On 31 August 2020, Petitioner was awarded the Navy and Marine Corps Achievement Medal for the period of July 2019 to August 2020.

l. In September 2020, Petitioner took Cycle 248 NWAE; however, she Passed not advanced (PNA). Petitioner's Exam Standard Score was 42.48, Performance Mark Average/Evaluation average was 66.00/4.20, Service in Paygrade/YMMM was 01.40/0700, Awards was 2, Education Points 0.00, Passed Not Advanced was 1.50, and Final/Minimum Multiple Required 113.38/115.73.

m. On 13 December 2021, Commanding Officer, Navy Reserve Center Riverside notified Commanding Officer, Education and Training Professional Development Center (NETPDC) that Petitioner had incorrect award points (6 vice 2 points) on Cycle 248 individual profile sheet. They requested that NETPDC make the necessary correction and recalculate member's final multiple and make advancement determination.

n. On 28 January 2022, Branch Head, Enlisted Force Plans and Policy (OPNAV N132) notified Commanding Officer, Navy Reserve Center Riverside that the request for Petitioner's Cycle 248 NWAE Final Multiple score to be updated to reflect award points (6 vice 2 points) for an advancement determination was approved. This approval letter was to be forwarded to Career Progression Division (PERS-80) and NETPDC as necessary for validation.

o. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that the Service and Petitioner have a responsibility to ensure the service records are complete and accurate. Nevertheless, Petitioner earned three Navy and Marine Corps Achievement Medals prior to the date of the exam. Petitioner should have been credited with 6 Awards Points;

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however, she was only credited with 2. With the addition of the missing 4 points, Petitioner's FMS will have exceeded the Minimum Multiple Required to be advanced from the September 2020 (Cycle 248) NWAE.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner took Cycle 248 NWAE and was advanced. Petitioner's Exam Standard Score was 42.48, Performance Mark Average/Evaluation average was 66.00 (4.20), Service in Paygrade/YMMM was 01.40/0700, Awards was 6 vice 2, Education Points 0.00, Passed Not Advanced was 1.50, and Final/Minimum Multiple Required 117.38/115.73 vice 113.38/115.73. Note: The Navy will update awards in Navy Standard Integrated Personnel System / Electronic Service Record to reflect 3 Navy and Marine Corps Achievement Medals.

Petitioner was advanced to HM1/E-6 effective 16 June 2021 with a time in rate (TIR) of 1 January 2021.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/21/2022

[REDACTED]  
Deputy Director  
[REDACTED]