



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 513-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF █ USN, █

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G of 19 Sep 18
(c) NAVADMIN 284/19 of 10 Dec 19

Encl: (1) DD Form 149 w/attachments
(2) CPD memo 1430 PERS 8031/057 of 15 Feb 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's March 2020 (Cycle 247) Navy-wide advancement examination (NWAE) Performance Mark Average (PMA) was 3.80 vice 3.60 and earned 1.5 Passed Not Advance (PNA). Furthermore, recalculate future Cycles.

2. The Board, consisting of █ reviewed Petitioner's allegations of error and injustice on 17 March 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 29 May 2018, Petitioner entered active duty as an E-3 for 4 years with an End of Active Obligated Service (EAOS) of 28 May 2022.

c. In accordance with reference (b), a PMA is required for each candidate with the exception of E-8/E-9 candidates and those E-7 Personnel Exchange Program candidates who have already achieved NWAE standard score of 50 or greater and have been identified as Selection Board Eligible. Compute PMA as follows: Use all Evaluation Report & Counseling Record in the respective paygrade, including frocked, for the computation period announced in the respective advancement cycle NAVADMIN and/or supplemental guidance from NAVPERSCOM (PERS-803) website. Add marks together from block 45 of each evaluation and divide by number of marks. Do not use evaluations marked NOB in block 45 when computing PMA. Round to 2 decimal places. Block 45 conversion Must Promote = 3.8, and Promotable = 3.6.

d. On 22 August 2019, Petitioner signed a Regular Evaluation Report and Counseling Record for the period of 15 November 2018 to 31 August 2019. This was a Special report and he received a Must Promote recommendation.

e. On 16 July 2020, Petitioner's Reporting Senior signed a Regular Evaluation Report and Counseling Record for Petitioner for the period of 1 September 2019 to 15 July 2020. This was a Periodic report and he received a Must Promote recommendation.

f. In accordance with reference (c), for candidates taking E-4 and E-5 exams, compute PMA using evaluations in the current pay grade of the candidate with an ending date that falls within the following time periods: E-4 exam - 1 June 2019 to 29 February 2020.

g. In March 2020, Petitioner took Cycle 247 NWAE; however, Petitioner PNA. Petitioner's Exam Standard Score was 50.29, Performance Mark Average/Evaluation average was 32.00/3.60, Service in Paygrade/YMMM was 00.42/0201, Awards was 0, Education Points 0.00, Passed Not Advanced was 1.50, and Final/Minimum Multiple Required 84.21/121.24.

h. In September 2020, Petitioner took Cycle 248 NWAE; however, Petitioner PNA. Petitioner's Exam Standard Score was 50.29, Performance Mark Average/Evaluation average was 48.00/3.80, Service in Paygrade/YMMM was 00.52/0207, Awards was 0, Education Points 0.00, Passed Not Advanced was 1.50, and Final/Minimum Multiple Required 100.31/119.27.

i. In March 2021, Petitioner took Cycle 251 NWAE; however, Petitioner PNA. Petitioner's Exam Standard Score was 50.29, Performance Mark Average/Evaluation average was 48.00/3.80, Service in Paygrade/YMMM was 00.62/0301, Awards was 0, Education Points 0.00, Passed Not Advanced was 3.00, and Final/Minimum Multiple Required 101.91/117.64.

j. In September 2021, Petitioner took Cycle 252 NWAE; however, Petitioner PNA. Petitioner's Exam Standard Score was 50.29, Performance Mark Average/Evaluation average was 64.00/4.00, Service in Paygrade/YMMM was 00.72/0307, Awards was 0, Education Points 0.00, Passed Not Advanced was 3.00, and Final/Minimum Multiple Required 118.01/119.31.

k. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner submitted key supporting documents showing that he had a PMA of 3.80 vice 3.60. Petitioner's Official Military Personnel File (OMPF) and BCNR package had one evaluation submitted for the period of 15 November 2018 to 31 August 2019 with a marking of 3.80 (Must Promote). Per Naval Education and Training Development Center (NETPDC), Petitioner would have earned 1.5 PNA (Cycle 247) with a PMA of 3.80. If PNA points were received from Cycle 247, Petitioner would have advanced from September 2021 (Cycle 252).

Subj: REVIEW OF NAVAL RECORD OF [REDACTED] USN, [REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

In March 2020, Petitioner took Cycle 247 NWAE; however, Petitioner PNA. Petitioner's Exam Standard Score was 50.29, **Performance Mark Average/Evaluation average was 48.00/3.80**, Service in Paygrade/YMMM was 00.42/0201, Awards was 0, Education Points 0.00, Passed Not Advanced was 1.50, and **Final/Minimum Multiple Required 100.21/121.24**. STATUS: PNA-PTS 0.0/1.5.

In September 2020, Petitioner took Cycle 248 NWAE; however, Petitioner PNA. Petitioner's Exam Standard Score was 50.29, Performance Mark Average/Evaluation average was 48.00/3.80, Service in Paygrade/YMMM was 00.52/0207, Awards was 0, Education Points 0.00, **Passed Not Advanced was 3.0**, and **Final/Minimum Multiple Required 101.81/119.27**. STATUS: PNA-PTS 0.0/1.5.

In March 2021, Petitioner took Cycle 251 NWAE; however, Petitioner PNA. Petitioner's Exam Standard Score was 50.29, Performance Mark Average/Evaluation average was 48.00/3.80, Service in Paygrade/YMMM was 00.62/0301, Awards was 0, Education Points 0.00, **Passed Not Advanced was 4.50**, and **Final/Minimum Multiple Required 103.41/117.64**. STATUS: PNA-PTS 0.0/1.5.

In September 2021, Petitioner took Cycle 252 NWAE and **was selected to HM3**. Petitioner's Exam Standard Score was 50.29, Performance Mark Average/Evaluation average was 64.00/4.00, Service in Paygrade/YMMM was 00.72/0307, Awards was 0, Education Points 0.00, **Passed Not Advanced was 4.50**, and **Final/Minimum Multiple Required 119.51/119.31**. STATUS: SELECTEE.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/25/2022

[REDACTED]
Deputy Director
[REDACTED]