



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 566-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 350/17 of 5 Jul 17

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 8 Feb 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the Fiscal Year 2018 (FY18) Necessary Military Occupational Specialty (NMOS) 72 Month Initiative, in the amount of \$40,000.00.

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 24 February 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 10 June 2013, Petitioner entered active duty for 5 years with an End of Current Contract (ECC) of 9 June 2018.

c. On 24 April 2017, Petitioner's Combat Tax history listed he was in [REDACTED] for the period of 14 April 2017 to 18 April 2017.

d. In accordance with reference (b), this bulletin announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY18. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the

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contents of this bulletin. First term Marines (Zone A) and Career Marines (Zone B, C, D, and E) who reenlisted on or after 5 July 2017 were eligible for the FY18 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2017 to 30 September 2018.

Any Zone A Marine who reenlisted with the Necessary Military Occupational Specialty (NMOS) of 2612, or any Zone A Marine, who entered into a contract with the intent to gain the 2612 NMOS, for six years, rated a 40,000 initiative in addition to the bonus listed in section 3.1. The awarding of the NMOS 2612 predicated the payment of the NMOS 72 month initiative. Marines who were in training beyond 30 September 2018 were authorized payment of the SRB once Marine Corps Total Force System (MCTFS) shows they have been awarded the new NMOS.

Zone A applied to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A bonus if they have not previously received a Zone A bonus. If they have received a Zone A bonus, or if no Zone A bonus is designated, they may be paid a Zone B bonus. SRB payments are limited to one payment per Zone. Zone A lateral move SRB payments were only authorized for those Primary Military Occupational Specialties (PMOS) (s) designated with LM. Marines who already held a PMOS with a LM designator and were in Zone A rated the bonus listed below. Zone A SRB payments for Marines who reenlisted for at least 48 months obligated service were authorized as follows (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.i). Furthermore, a zone "A" SRB for MOS 2621, E-5 and above, which was capped at [REDACTED] for 48 months of additional obligated service was authorized.

e. On 28 July 2017, Petitioner's 1st Term Active Duty Reenlistment was submitted, and was approved by HQMC on 3 October 2017.

f. On 6 October 2017, Petitioner reenlisted for 6 years with an ECC of 5 October 2023.

g. On 24 January 2018, Petitioner's Combat Tax history listed he was in [REDACTED] for the period of 19 April 2017 to 21 January 2018. Furthermore, Petitioner received Imminent Danger Pay from 19 April 2017 to 18 January 2018 while in [REDACTED]

h. On 7 March 2019, Petitioner was assigned ADMOS1 2611.

i. On 1 June 2020, Petitioner was promoted to Staff Sergeant/E-6 and was assigned PMOS 1721.

j. On 1 October 2021, Petitioner was assigned ADMOS 1712.

k. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded on 28 July 2017, Petitioner submitted a reenlistment request for PMOS 2621 and the NMOS 2612 72-Month Initiative to HQMC. On 3 October 2017, Petitioner was approved and on 6 October 2017 executed a 72-month reenlistment. Petitioner did not complete training until September 2021, and NMOS 2612 officially converted to NMOS 1712 in October 2021. Due to an administrative error and at no fault of Petitioner, the bonus funds for the NMOS 72 Month Initiative were erroneously de-obligated during Petitioner's extended training pipeline and the initiative did not pay out accordingly.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The bonus funds for the NMOS 72 Month Initiative were obligated during Petitioner's extended training pipeline.

Note: This change will entitle the member to a [REDACTED] NMOS 72 Month Initiative. Furthermore, Petitioner was in a combat zone tax exclusion (CZTE) from 14 April 2017 to 21 January 2018.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/8/2022

[REDACTED]
Deputy Director
[REDACTED]