

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 629-22 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO, USN,

XXX-XX-

Ref: (a) Title 10 U.S.C. § 1552

(b) OPNAVINST 1160.8B of 1 Apr 19

(c) FY21 SRB Award Plan (N13SRB 003/FY21) of 19 Feb 21

Encl: (1) DD Form 149 w/attachments

(2) CMSB memo 1160 Ser B328/014 of 31 Jan 22

(3) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).
- 2. The Board, consisting of property and injustice on 10 February 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
- b. On 29 June 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 28 June 2021 and Soft End of Active Obligated Service (SEAOS) of 28 June 2023.
- c. In accordance with reference (b), SRB reenlistment requests must be submitted through Officer Personnel Information System (OPINS), Force Management System (FORMAN), or Navy Standard Integrated Personnel System (NSIPS) no later than 35 days, but not earlier than 120 days prior to the requested reenlistment date, unless otherwise specified in the effective NAVADMIN, to allow sufficient time for processing. Failure to submit requests properly and

Subj:	REVIEW OF NAVAL RECORD ICO	, USN
	XXX-XX-	

within the required timeframe could result in a loss of SRB eligibility. SRB requests that are submitted prior to the 120-day mark are considered invalid.

Justification for exception to policy waiver requests will be evaluated and adjudicated by OPNAV (N130).

- d. On 3 April 2019, Petitioner was issued official change duty orders (BUPERS order: 0939) while stationed in with an effective date of departure of May 2019. Petitioner's ultimate activity was for duty with an effective date of arrival of 27 May 2019.
- e. On 14 November 2020, Petitioner signed a Command Career Request (NPPSC 1160/1) for a 5 year reenlistment effective 28 June 2021, and it was approved by cognizant authority on 7 December 2020.
- f. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 003/FY21) listed a zone "A" SRB with an award level of 2.5 (\$45,000 award ceiling) for the FC rate.
 - g. On 28 June 2021, Petitioner reenlisted for 5 years with an EAOS 27 June 2026.
- h. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that a review of the NSIPS reflects there was no SRB precertification submitted. If the Command Career Counselor had submitted the SRB precertification 35 to 120 days in advance of Petitioner's reenlistment date, he would have been approved for an SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a waiver request for his SRB to BUPERS-328 via OPINS/NSIPS less than 35 days in advance of the requested reenlistment date of the Sailor and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "A" SRB with an award level of 2.5 (\$45,000 award ceiling) for the FC rate.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/25/2022	
Deputy Director	
Signed by:	