



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 711-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G of 19 Sep 18
(c) NAVADMIN 150/20 of 21 May 20

Encl: (1) DD Form 149 w/attachments
(2) ECP memo 1430 PERS 8031/70 of 23 Feb 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's March 2021 (Cycle 251) Navy-wide Advancement Exam (NWAE) was compared to September 2020 (Cycle 248).¹

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 17 March 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 16 September 2018 Petitioner was advanced to ET3/E-4.

c. In March 2019 Petitioner took Cycle 243 NWAE, however, Petitioner PNA. Petitioner's Exam Standard Score was 47.72, Performance Mark Average/Evaluation average was 48.00/3.80, Service in Paygrade/YMMM was 0.20/0100, Awards was 0, Education Points 0.00, Passed Not Advanced was 0.00, and Final/Minimum Multiple Required 95.92/119.12. Final Status: PNA-PTS 0.0/1.5.

¹ In accordance with reference (b), the following advancement policy affects personnel who missed an advancement cycle due to unusual circumstances outside of their control. Such circumstances may include, but are not limited to, answer sheets that are lost in the mail, incorrect rating NWAE ordered, or medical conditions not covered in this manual. These guidelines apply to E-4 through E-7 L/LDO NWAEs for both active and reserve personnel. Sailors who are otherwise eligible in all respects to participate in an advancement cycle, will request through their command an ETP waiver.

In accordance with reference (c), for candidates taking E-4 and E-5 exams, compute performance mark average using all evaluations in the current pay grade of the candidate with an ending date that falls within the following time periods: E-5 exam - 1 June 2019 to 31 August 2020. Furthermore, the exam date for active and FTS sailors for E-5 was 10 September 2020.

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d. In September 2019 Petitioner took Cycle 244 NWAE, however, Petitioner PNA. Petitioner's Exam Standard Score was 47.62, Performance Mark Average/Evaluation average was 48.00/3.80, Service in Paygrade/YMMM was 0.30/0106, Awards was 1, Education Points 0.00, Passed Not Advanced was 1.50, and Final/Minimum Multiple Required 98.42/121.25. Final Status: PNA-PTS 0.0/1.5.

e. In March 2020 Petitioner took Cycle 247 NWAE, however, Petitioner PNA. Petitioner's Exam Standard Score was 41.13, Performance Mark Average/Evaluation average was 48.00/3.80, Service in Paygrade/YMMM was 0.40/0400, Awards was 1, Education Points 0.00, Passed Not Advanced was 3.00, and Final/Minimum Multiple Required 93.53/115.31. Final Status: PNA-PTS 0.0/1.5.

f. On 8 September 2020 Petitioner was issued official modification to change duty orders (BUPERS order: 0630), while stationed in [REDACTED] with an effective date of departure of August 2020. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 May 2021. Petitioner's PRD was November 2025.

g. On 25 September 2020 Petitioner completed the Survival Evasion Resist & Escape (06T7).

h. On 4 October 2020 Petitioner transferred from [REDACTED].

i. In March 2021 Petitioner took Cycle 251 NWAE; however, Petitioner PNA. Petitioner's Exam Standard Score was 47.31, Performance Mark Average/Evaluation average was 64.00/4.00, Service in Paygrade/YMMM was 0.60/0300, Awards was 3, Education Points 0.00, Passed Not Advanced was 3.00, and Final/Minimum Multiple Required 117.91/123.08. Final Status: PNA-PTS 0.0/1.5.

j. In September 2021 Petitioner took Cycle 252 NWAE, however, Petitioner PNA. Petitioner's Exam Standard Score was 50.95, Performance Mark Average/Evaluation average was 64.00/4.00, Service in Paygrade/YMMM was 0.70/0306, Awards was 3, Education Points 0.00, Passed Not Advanced was 3.00, and Final/Minimum Multiple Required 121.65/122.45. Final Status: PNA-PTS 0.0/1.5.

k. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner missed the examination for the September 2020 (Cycle 248) due to multiple circumstances beyond his control. If Petitioner had been able to take the September 2020 (Cycle 248) NWAE, he would have earned PNA, which could have been used in the September 2021 (Cycle 252) NWAE.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

In September 2020 Petitioner took Cycle 248 NWAE, however, Petitioner PNA—Exam Standard Score was 47.52, Performance Mark Average/Evaluation average was 56.00/3.90, Service in Paygrade/YMMM was 0.50/0206, Awards was 3, Education Points 0.00, Passed Not Advanced was 4.50, and Final/Minimum Multiple Required 111.52/123.50. Final Status: PNA-PTS 0.0/1.5.

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In March 2021 Petitioner took Cycle 251 NWAE, however, Petitioner PNA—Exam Standard Score was 47.31, Performance Mark Average/Evaluation average was 64.00/4.00, Service in Paygrade/YMMM was 0.60/0300, Awards was 3, Education Points 0.00, Passed Not Advanced was 4.5, and Final/Minimum Multiple Required 119.41/123.08. Final Status: PNA-PTS 0.0/1.5.

In September 2021 Petitioner took Cycle 252 NWAE and was selected to ET2—Exam Standard Score was 50.95, Performance Mark Average/Evaluation average was 64.00/4.00, Service in Paygrade/YMMM was 0.70/0306, Awards was 3, Education Points 0.00, Passed Not Advanced was 4.50, and Final/Minimum Multiple Required 123.15/122.45. STATUS: SELECTEE.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/24/2022

[REDACTED]
Deputy Director
[REDACTED]