



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 1064-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 1510-030  
(c) NAVADMIN 313/18

Encl: (1) DD Form 149 w/attachments  
(2) NPC memo 1430 PERS 8031/079 of 1 Mar 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to be advanced to Missile Technician Third Class (MT3)/E-4 after completion of "A" school.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 22 March 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

- a. Petitioner's Active Duty Service Date is 13 July 2020.
- b. On 2 April 2021, Petitioner completed Misselman Technican Apprentice Technical Training.
- c. On 5 June 2021, Petitioner completed PMK-EE for E-4.
- d. On 25 June 2021, Petitioner completed Missileman Technician Phase 1 Operator Replacement.
- e. On 14 October 2021, Petitioner submitted request for advancement; the request was approved by Commanding Officer on 20 October 2021.
- f. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants partial favorable action.

CONCLUSION

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX [REDACTED]

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the criterion for advancement to MT3/E-4 after completing PMK-EE as required by references (b)<sup>1</sup> and (c)<sup>2</sup>, therefore, the Board felt under these circumstances, partial relief is warranted

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner advanced to MT3/E-4 effective 5 June 2021 with a TIR date of 1 January 2021.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied. Petitioner was eligible for advancement to MT3/E-4 upon completion of PMK-EE in accordance with reference (c).

Note: The change to the effective date of advancement to E-4 may also have affected Petitioner's E-5 advancement opportunity. If Petitioner was eligible for, but did not take the E-5 NWAE because the above change had not occurred, the following procedures will apply to remediate that missed opportunity. Petitioner should submit an exception to policy (ETP) to the Chief of Naval Operations (OPNAV N132) in accordance with BUPERSINST 1430.16G. If all requirements are met for a missed exam and OPNAV N132 disapproves an ETP, Petitioner may reapply to this Board for consideration of advancement to E-5 retroactive to the date Petitioner would have advanced on the "missed" examination cycle(s). Petitioner must submit a DD Form 149, with at least a copy of worksheet for the missed cycle(s), command endorsement/recommendation, disapproved ETP and a copy of this letter. The Board will then determine whether the request for retroactive advancement will be approved.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/21/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]

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<sup>1</sup> In accordance with reference (b), personnel are authorized guaranteed advancement to E-4 after successfully completing "A" school or advanced training required to attain rating designation and after serving 6 months time in rate (TIR) as an E-3. Additionally, prior to advancement to E-4 personnel must complete requirements for advancement in rate; receive performance appraisal review; and have their Commanding Officer's recommendation.

<sup>2</sup> Reference (c) indicates Professional Military Knowledge Eligible Exam (PMK-EE) will serve as an additional eligibility requirement for advance to paygrades E-4 through E-7. Sailors who automatically advance to E-4 upon completion of an "A" school must successfully complete PMK-EE prior to advancement commencing 1 September 2019.