



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1124-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 344/21 of 2 Jul 21

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 28 Feb 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner was eligible for and received the Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 10 March 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 28 May 2008, Petitioner entered active duty.

c. On 3 May 2018, Petitioner reenlisted for 4 years and 1 month with an End of Current Contract (ECC) of 2 June 2022.

d. On 21 March 2019, Petitioner signed an agreement to extend enlistment for 3 months with an End of Active Service (EAS) of 2 September 2022 in order to gain obligated service for Monitored Command Codes [REDACTED]

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[REDACTED] USMC

e. On 17 May 2021, Administrative Chief, USMC Recruiting Station Raleigh emailed Petitioner's RELM (Reenlistment Extension Lateral Move) to Career Planner [REDACTED] [REDACTED] Corps District.

f. In accordance with reference (b), this MARADMIN announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 7 July 2021 were eligible for the FY22 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

Marines in Zones A, B, and C who submitted for a minimum of 48 month reenlistment between 7 July 2021 through 30 September 2021 with a Primary Military Occupational Specialties (PMOS) that was listed in section(s) 3.l, 3.m, and 3.n, and were subsequently approved, rated an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. After 30 September 2021, this Early Reenlistment Kicker expired.

Zone C applied to those active component Marines with 10 to 14 years of active military service. Zone C PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.i). Furthermore, a zone "C" SRB for MOS 0369, which was capped at \$12,000 for 48 months of additional obligated service was authorized.

g. On 26 July 2021, Petitioner signed an agreement to extend enlistment for 11 months with an EAS of 2 August 2023 in order to gain obligated service for promotion.

h. On 1 August 2021, Petitioner was promoted to Gunnery Sergeant/E-7.

i. On 15 December 2021, Petitioner's Careerist Active Duty Reenlistment request was submitted, and it was approved by HQMC on 6 January 2022.

j. On 8 January 2022, Petitioner reenlisted for 4 years and 5 months with an ECC of 7 June 2026.

k. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner submitted his RELM through his chain of command in a timely manner. Due to administrative oversight and at no fault of Petitioner, his

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request was not submitted to the Headquarters, U.S. Marine Corps until after the 30 September 2021 deadline, making him ineligible for the Early Reenlistment Kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Careerist Active Duty Reenlistment request was submitted on 30 September 2021 vice 15 December 2021.

Note: This change will entitle the member to an \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/5/2022

