



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 1446-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █, USN,  
XXX-XX-█

Ref: (a) Title 10 U.S.C. §1552  
(b) NAVADMIN 108/20 of 15 Apr 20  
(c) FY21 SRB Award Plan (N13SRB 005/FY21) of 9 Aug 21

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/030 of 21 Mar 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting her naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).
2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 29 March 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
  - a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
  - b. On 8 May 2013, Petitioner entered active duty.
  - c. On 2 March 2019, Petitioner reenlisted for 3 years with an End of Active Obligated Service (EAOS) of 1 March 2022.
  - d. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must have reenlisted within 365-days of their EAOS (as opposed to 270-days required in reference (a)), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

Commands were required to submit SRB reenlistment requests to the Enlisted Community Support Branch (BUPERS-328) via Officer Personnel Information System (OPINS) or Navy Standard Integrated Personnel System (NSIPS) 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date were rejected. However,

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XXX-XX-[REDACTED]

commands may contact BUPERS-328 for waiver eligibility evaluation and procedural assistance. Sailors must have had an approved SRB request before reenlisting.

e. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 005/FY21) listed a zone "B" SRB with an award level of 2.0 (\$45,000 award ceiling) for the AWO rate.

f. On 13 January 2022, Petitioner reenlisted for 3 years with an EAOS of 12 January 2025.

g. On 16 March 2022, Petitioner transferred from [REDACTED]

h. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that at the time of Petitioner's reenlistment, she was eligible for a zone "B" SRB. If the Command Career Counselor had submitted the SRB precertification to BUPERS-328, 35 to 120 days in advance of her requested reenlistment date, it would have been approved.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an OPINS/NSIPS request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

Note: This change will entitle the member to a zone "B" SRB with an award level of 2.0 (\$45,000 award ceiling) for the AWO rate. Remaining obligated service to 1 March 2022 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

4/22/2022

[REDACTED]  
Deputy Director

Signed by: [REDACTED]