



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1471-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G

Encl: (1) DD Form 149 w/attachments
(2) NPC memo 1430 PERS 8031/158 of 5 May 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare March 2021 (Cycle 251) Navy Wide Advancement Examination (NWAE) to missed March 2020 (Cycles 247). Additionally, request retroactive advancement to Hospital Corpsman First Class (HM1/E6).
2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 15 June 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
 - a. On 25 August 2020, Petitioner issued Contingency Support TEMADD Orders Modification reflecting report date of 27 January 2020 and estimated return date of 12 September 2020.
 - b. In March 2021, Petitioner participated in the Cycle 251 NWAE and was selected for advancement to HM1/E-6.
 - c. On 16 July 2021, [REDACTED] requested Navy Education and Training Professional Development Center (NETPDC) complete a standard score comparison of Petitioner's Cycle 251 to missed Cycles 247 and 248.
 - d. On 27 August 2021, NETPDC Post Administrative Changes Comments indicates, "...No further action is required for the Cycle 248 NWAE via NSIPS. Member is a selectee from the Cycle 251 NWAE."

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e. Petitioner advanced to HM1/E-6 effective 16 September 2021.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2)¹, the Board finds the existence of an injustice warranting the following corrective action. The Board determined Petitioner missed Cycles 247 and 248 due to individual augmentation deployment during both NWAE cycles, thereby eligible for standard score comparison in accordance with reference (b). After comparison of Cycle 251 to Cycle 247, Petitioner exceeded the minimum multiple required for advancement to HM1/E-6, therefore, the Board felt, under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of March 2021 (Cycle 251) NWAE to the March 2020 (Cycle 247) NWAE, Petitioner received the following scores: Standard Score 76.79; Performance Mark Average (PMA) 4.40/72.00; Service in Pay Grade (SIPG) (0500)/01.00; Awards 07.00; Education 02.00; passed not advanced (PNA) 06.00; and Final Multiple Score (FMS) = 164.79. The minimum multiple required for advancement to HM1/E-6 for Cycle 247 NWAE was 149.89.

Petitioner advanced to HM1/E-6 effective "16 August 2020" vice "16 September 2021" with a time-in-rate date of "1 July 2020" vice "1 July 2021."

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/8/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]

¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.