



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No: 1516-22
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 10 May 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 15 February 2022 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB), and the 9 November 2021 advisory opinion (AO) provided to the PERB by the Manpower Management Division Records & Performance Branch (MMRP-13). The AO was provided to you on 15 February 2022, and you were given 30 days in which to submit a response to the AO. Although you were afforded an opportunity to submit a rebuttal, you did not do so.

The Board carefully considered your request to modify or remove your fitness report for the reporting period 1 July 2020 to 21 January 2021. The Board considered your contention that you were incorrectly graded in Section H and the fitness report is riddled with administrative errors. You claim that your reporting senior (RS) attempted to correct the fitness report and the reviewing officer (RO) provided a statement concurring that the report should be corrected.

The Board, however, substantially concurred with the PERB decision that your fitness report is valid and should be retained as modified. In this regard, the Board noted that the PERB approved the partial correction to your record by changing the Section H mark from block 'C' to block 'H' and by changing the Section I statement to read, "She engaged herself with any opportunity to guide and mentor her subordinates that influenced them to create the 'best'

solutions during moments of personal and professional adversities.” The Board also considered the correspondence furnished by your RO and his recommendation to administratively correct your fitness report. The Board determined that the PERB corrections to your fitness report sufficiently addressed the administrative errors. The Board also determined that the balance of your fitness report is valid and dissatisfaction with the relative value of a fitness report is not a basis for additional modifications or the removal of your fitness report. Accordingly, the Board concluded that there is no probable material error, substantive inaccuracy, or injustice warranting further corrective action.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/1/2022

[REDACTED]

Executive Director

Signed by: [REDACTED]