



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 1873-22
Ref: Signature Date

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Dear █

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 28 April 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Community Management Support Branch memorandum 1160 Ser B328/028 of 17 March 2022 which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 17 April 2013, you entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 16 April 2017 and Soft End of Active Obligated Service (SEAOS) of 16 April 2018. In June 2014, you earned NEC L03A (Field Medical Service Technician). In October 2014, you earned NEC L23A (Surgical Technologist). On 6 September 2016, you signed an agreement to extend enlistment for 6 months with a SEAOS of 16 October 2018 in order to incur sufficient obligated service to execute BUPERS order 2426.

In accordance with NAVADMIN 032/18 published on 15 February 2018, announced revised Selective Reenlistment Bonus (SRB) award levels and reenlistment policy for Active Component

(AC) and Full-Time Support (FTS). Furthermore, it listed a zone "A" SRB with an award level of 0.0 for the HM/L23A rate/NEC.

On 13 April 2018, you reenlisted for 5 years with an EAOS of 12 April 2023.

On 18 April 2018, you were issued official change duty orders (BUPERS order: 1088) with required obligated service to July 2022, while stationed in [REDACTED] with an effective date of departure of June 2018. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 14 July 2018.

On 3 July 2018, you transferred from [REDACTED], and arrived to [REDACTED] on 13 July 2018 for duty.

You requested a review of your reenlistment benefits through the SRB program for your 13 April 2018 reenlistment; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that at the time of your reenlistment, you were not SRB eligible under NAVADMIN 032/18. NAVADMIN 119/18¹ was published on 14 May 2018, authorizing SRB for your rate/NEC combination; however, changing your reenlistment date for the sole purpose of obtaining eligibility would disadvantage every sailor whose award level changed and who reenlisted prior to the release of the new SRB NAVADMIN. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

5/27/2022

[REDACTED]

Deputy Director

[REDACTED]

¹ In accordance with NAVADMIN 119/18 published on 14 May 2018, this NAVADMIN announced revised SRB award levels and reenlistment policy for AC and FTS, and superseded NAVADMIN 032/18. Furthermore, it listed a zone "A" SRB with an award level of 1.0 (\$45,000 award ceiling) for the HM/L23A rate/NEC.